



Going forward to give back

N. Lakshmi Narayanan, Vice Chairman, Cognizant

“ At Cognizant, we firmly believe that giving back to the Society is not only imperative for the company’s growth, but also an earnest reflection of the values it stands for. This belief is what drives Cognizant Foundation - our CSR arm. ”





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Vision

“ To be a model social organisation that enables and facilitates the under-privileged sections of the society to access quality education, healthcare and livelihood opportunities. ”



Mission

To work towards fulfilling the education, healthcare and livelihood needs of the under-privileged sections of the society.

To provide financial and technical support to institutions for improving the quality of education, livelihood and healthcare.

To design and implement programmes aimed at quality improvements in education, livelihood and access to healthcare.

To partner with NGOs, educational and healthcare institutions, government and other corporates for achieving the vision.





Message from the Director

N. R. Krishnan I.A.S. (Retd.)

Cognizant Foundation is now ten years old; old enough for one to introspect on what it did so far and bold enough to prospect on what it may do in the future. 'Giving back' to the society has been and will always be the prime mover of the Foundation's work defining its interventions and funds allocation. This involves, essentially, channelling assistance to the really needy cross sections of the population such as financially challenged students or the public seeking healthcare at affordable cost or the less privileged seeking empowerment to transform their lives. With the active cooperation of Cognizant associates and generous placement of funds by Cognizant management, the Foundation could address these concerns by assisting projects spread over seven states and the Union territory of Delhi.

The 'Programme Approach' in which projects are picked up not at random but are tailored and promoted to fit into a focal area of activity, has started paying rich dividends. This approach has gained traction with the articulation of the 'Vision and Mission' of the Foundation and identification of a flagship programme under each mission. The 'Scholarship Programme' in Engineering Education, the comprehensive child care initiative, involving early diagnostic intervention in ocular health, cardiac and haematic disorders and ailments, and livelihood development by imparting hard and soft skills to unemployed youth are all making satisfactory progress.

With the experience gained so far, the Foundation looks forward to the future with confidence and hopes to spread its activities through a strong network of implementing institutions. Partnering likeminded donor agencies to leverage the strengths of synergy is an inviting area for exploration. Programmes of longer duration than now may well become the norm so that they assume an institutional and iconic stature.

Even as one looks forward, one cannot resist the temptation of looking back. How can one forget the innocent face of the child in Kolkata struck with cerebral palsy trying to convey her desire to dress herself up for the Puja? The world is too much with us to be left behind.

Message from the Director

N. Lakshmi Narayanan

Much before the new Company law requiring corporates to spend a meaningful sum of money in building communities and societies we live in, Cognizant has been a significant player over the last several years, in making an impact to the lives of disadvantaged members of society.

In addition to hundreds of welfare projects executed by Cognizant Foundation, more recently in building skills and creating livelihood options, each member contributes his/her personal time towards strengthening institutions, building capacity and contributing to thought leadership. The satisfaction and pride with which the officers of CF debate policy in the CII CSR forum and the Directors' role as members of other NGOs and institutions of higher learning has been a role model for thousands of young minds in Cognizant, leading to a very successful Outreach programme.

Be it in India or in the United States of America or in Brazil, Cognizant employees have adopted 'giving' as a culture and made a significant impact to bridging the knowledge gap, digital divide and a healthy environment.

We at the Foundation are so proud of having saved lives, creating livelihood and educating in large numbers, that it only makes us try harder, in the way we are used to - quietly.





Message from the Director

Dr. S. Ramamurthy

Growing through its first decade the Foundation can be proud of two major achievements in terms of performance:

- The tooth-to-tail ratio (stretching an army expression) has been kept consistently high. In other words, it succeeded in providing timely resources to the ever increasing number of needy institutions and projects that looked to it for financial help (and in monitoring their utilisation) with only marginal increase in administrative expenditure. It thus maximised the delivery of financial help keeping to the minimum its consumption of resources on administrative and support services.
- There has been no instance of wrong choice of the recipient, although a recent review by the government has disclosed a large number of NGOs nation-wide that were not in compliance with the statutory registration requirements needed for receiving actual or deemed foreign currency grants.

The above achievements have been possible due to voluntary efforts and cooperation by a large number of enthusiastic Cognizant associates; diligence of the small Foundation secretariat officials; and the processes in use at the Foundation that are dynamic and alive always to scope for further improvement.

We look forward to continued financial flows from Cognizant and close coordination with them in our efforts to improve the standards of public health, education and livelihood programmes and scaling up our activities further in future.

Letter from the CEO

S. Madhavan

For Cognizant Foundation, the year 2014-15 has been very significant in several respects.

On March 11, 2015, the Foundation completed 10 years of purposeful service to the community. From its humble beginning in 2005, the Foundation has travelled a long way, reaching out to the economically and socially backward sections of the society and making a meaningful impact in their lives and in their quest for a better future.

Our grants for projects and programmes touched an all-time high during the year 2014-15. What has been even more heartening is the diverse and innovative nature of the projects and programmes, the larger impact achieved in terms of the end beneficiaries and the wide geographical spread of the initiatives that were supported during the year under review.

Such an outstanding performance by Cognizant Foundation was possible only because of the active assistance and involvement of all our Stakeholders - our parent company COGNIZANT and other individual donors, the passionate Cognizant associates across the country and our committed NGO partners. While conveying our grateful thanks to all of them for their unstinted support through the years, we look forward to their continued and greater support to all our initiatives in the years to come.

As Cognizant Foundation steps in to the second decade of its impactful service to Society, we would like to renew and reiterate the Foundation's commitment to be a valuable resource in all of Cognizant's endeavours to serve the society beyond business.



Operational Highlights

In line with the strategic road map developed in June 2008 and evolved in 2013 for the Foundation's operations and aligned to Cognizant's CSR policy, our initiatives continued to be focussed on Education, Healthcare and Livelihood. The Foundation believes strongly that our projects empower the underprivileged communities in vital sectors that would make a meaningful impact in their lives and in their quest for a better future.

There has been a very significant growth in our project spend in FY 2014-15 as compared to the previous years with equal thrust on both Education & Healthcare projects and significant growth in Livelihood.

The projects in the Education sector this year impacted over 32,000 children annually and were mainly focused on Information & Communications Technology (ICT), Scholarship and Science Education. In Healthcare we have impacted over 77,000 lives annually and Ophthalmic Care remained our key focus area. About 7000 youth are impacted through our Skill Training Programme for Disadvantaged / Differently abled youth in Livelihood. In the last 5 years Cognizant Foundation's projects

across India have impacted the lives of over 5,00,000 people annually.

Success of the programmes chosen in these sectors is ensured by carefully selecting and planning for the right set of projects, selecting credible NGO partners and complementing with Cognizant Outreach efforts to improve the quality of implementation. Our projects have clearly defined objectives with identified outcomes and project impact is assessed both internally and by engaging external agencies as appropriately selected for projects. Our processes have improved continuously such that our programmes act as catalysts in enabling a stronger NGO partner ecosystem and driving larger societal impact.

In line with Cognizant's CSR philosophy to leverage the skills and experience of its vast knowledge workforce to meaningfully engage for the above cause, the Foundation leveraged the active participation of Cognizant associates in selecting the projects as well as in complementing our NGO partner efforts in the implementation of these projects in selected projects where it lends itself to maximise impact.



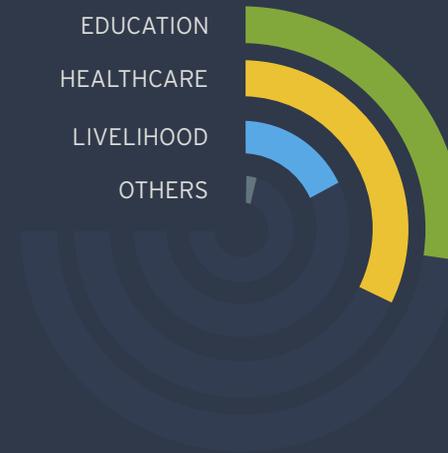
Financial Highlights

Income	₹ (in lakhs)
• Contributions received	757.8
• Interest income	31.3
• Total income during the year	789.1
• Surplus income, carried forward from previous year	172.2
• Total funds available	961.3

Expenditure	₹ (in lakhs)
• Project related	819.6
• Administrative and other expenses	53.8
• Total expenditure during the year	873.4

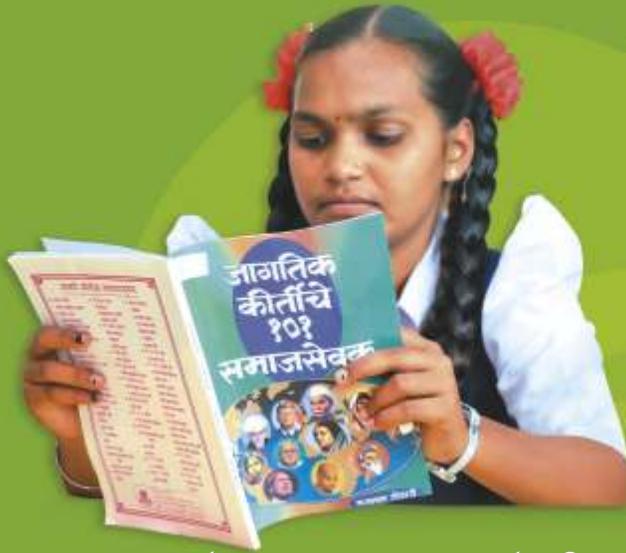
• Net surplus at the end of the year	87.9 Lakhs
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Project Highlights



Sector	₹ (in lakhs)
• Education	311.2
• Healthcare	349.9
• Livelihood	148.5
• Others	10.0
Total	819.6





Education

Unlocking the key to development

The major issues affecting each strata of education in India are quality and relevance. Adequate infrastructure facilities, relevant curriculum and pedagogy, quality teachers and financial aid for students are some of the pressing needs of India's education sector.

Cognizant Foundation has been striving to answer some of these issues through its programmes and projects in schools to foster computer and science education through programmes that encourage innovative teaching solutions. Through its scholarship programme Cognizant Foundation supports meritorious students belonging to economically weaker sections of the society to pursue their higher education.



15000+
Lives
impacted
per year >>

Information and Communications Technology

Harnessing the power of technology in learning

Information and Communications Technology or ICT, has immense potential to be used as a powerful educational tool by supporting new pedagogical methods. Cognizant Foundation has therefore been focussing on technology enabled teaching and learning methods in schools, catering to the urban and rural poor. In 2014-15, CF supported the implementation of ICT for teaching and learning in the schools listed below by partnering with NGOs working in this sphere.

- 30 Government Schools in Karnataka in partnership with The American India Foundation (AIF)
- 16 Government High Schools in Bengaluru in partnership with IT for Change
- 7 Mukhtangan schools, Municipal Corporation, Greater Mumbai
- The Clarke School for Deaf and Dumb, Chennai in partnership with CBM India Trust
- Government PU College, Belgaum District, Karnataka in partnership with India Sudar Educational And Charitable Trust, Chennai
- Supported V-Excel school for special children to implement ICT as part of their curriculum



Impact Story

Kshama Vastrad was a beloved and conscientious teacher at the Halligudi Government High school, Gadag. She was proud of her work in the school and understandably so. However, AIF's Digital Equaliser (DE) programme shook her up. She realised that there was a larger community of teachers out there who were facing the same challenges that she was, and handling it better than her. Far from resisting change, she eagerly used the DE platform to interact with other school teachers and has collected digital content in her subject. Today, Kshama Vastrad is a more knowledgeable and engaging teacher to her students.

What it means to them



“Coming to school and learning has become interesting. We hear recorded poems in the Kannada class, watch short documentaries on Independence Day which makes school days very fun and engaging. Thank you, American India Foundation and Cognizant Foundation for making it possible.”

Ms. Chaitra, Std. 10, Halligudi Government High School, Gadag

“I would like to sincerely thank Cognizant Foundation for supporting us in setting up a computer lab. The deep interest taken by their team to understand our needs in special education and the guidance given to technologically equip ourselves deserves a special mention. This lab will facilitate and enrich education for our children. It helps them connect to the vast social community in an unthreatening manner. Most importantly, it enhances their self-esteem, by providing them with better control over their learning.”

Dr. Vasudha Prakash, Founder-Director, V-Excel Educational Trust



Science Education

Exploring the wonders of science

Teaching science subjects has always been a major challenge in the Indian educational system since it revolves largely around teaching of theory. In order to encourage larger number of students from the economically poorer sections of the community to pursue science stream of education, Cognizant Foundation (CF) has been working with select NGOs offering innovative models of teaching science subjects and supported the schools listed below in the year 2014-15.

- 11 - 12 Government schools in Gurgaon & National Capital Region (NCR) in partnership with Agastya International Foundation
- A tribal school at Dahanu, Maharashtra, in partnership with Girivanvasi Educational Trust
- Udbhav School at Hyderabad in partnership with IIM Ahmedabad, Alumni Association, Hyderabad Chapter, Charitable Trust
- Supported Isha Vidya to setup Science labs in three Isha Vidya Schools at Villipuram, Nagercoil and Tuticorin in Tamil Nadu
- Upgraded the science lab in Sevalaya School at Thiruvallur District, Tamil Nadu



12000+
Lives
impacted
per year >>

Impact Story

Physics was Priyanka's enemy. Though her teacher at Isha Vidhya Matriculation School in Tuticorin did her best, Priyanka had trouble understanding how the concepts were applied to real life. When the school built a full-fledged science lab with a grant from CF, everything changed. Priyanka is now able to conduct Physics experiments and see results with her own eyes. She has started scoring well. Best of all, Physics is now Priyanka's favourite subject.

What it means to them

"We are delighted about our collaboration with Cognizant Foundation in launching the Mobile Science Lab (MSL) for underprivileged children in Delhi. Thanks to CF's support, children will experience the joys of hands-on, experiential learning that will spark curiosity and help to nurture their creativity in ways that they may have never experienced before."

Mr. Ramji Raghavan, Founder and Chairman, Agastya International Foundation

"At Isha Vidhya, we are very keen that our kids actually learn and love to learn in school. The focus is not on exams and marks. Science labs are, therefore, a key aspect of achieving this objective. Our kids enjoy the whole process of learning as an exploration or quest. CF's support in making all this happen for our children is deeply appreciated."

Mr. Vinod Hari, Project Director, Isha Vidhya



List of other Educational Projects 2014-15

Cognizant Foundation Scholarship Scheme

Cognizant Foundation (CF) reaches out to meritorious students belonging to economically weaker sections of society through various institutions across India to enable deserving students to pursue higher education. Through this scheme 293 students are supported across 22 institutions and the scholarship covers educational expenses for the entire course period.

Learning Resource Centres

CF partners with credible NGOs to provide access to quality educational resources by setting up different kinds of learning resource centres - reading rooms, libraries, Montessori centres and English labs across different states in which Cognizant operates.

Learning Centres for Out-of-School Girls in West Bengal

CF, with the help of IIMPACT, is providing high quality education to out-of-school girls in five needy villages of South 24 Parganas District of West Bengal, where more than 200 previously out-of-school girls have benefitted from the project. IIMPACT's model learning centres bring out-of-school girls into the fold of quality primary education within a short span of time.





Montessori Centres in Chennai Corporation Schools, Tamil Nadu

CF has partnered with the Chennai Corporation and Sri Ramacharan Charitable Trust (SRCT) for implementing the Montessori Method in six Chennai Corporation schools. The Foundation has provided the funding required for the purchase of Montessori material and operating expenses of the project implemented by SRCT. This support benefits over 500 underprivileged students pursuing education at six Chennai Corporation schools every year and has been found to kindle interest in learning and has led to visible improvement in hygiene and interpersonal skills of these children.

English Language Lab in Christel House, Bengaluru, Karnataka

CF supported Christel House, Bengaluru, in setting up an English language laboratory with related accessories to provide training to all students from KG to Std XII, complementing their regular classroom sessions.

Christel House runs a day school that caters to about 900 children from slums and this project envisages developing English language skills to complement their regular classroom sessions and empower students to compete in a global world.



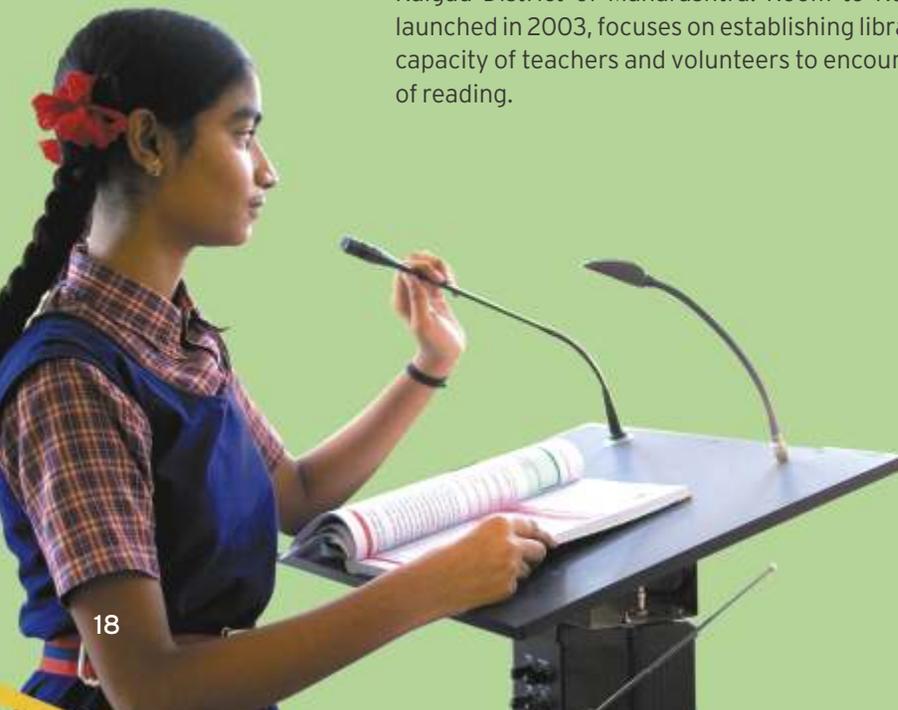


Reading Rooms in Mumbai and Raigad District, Maharashtra

CF has partnered with Room to Read India Trust in setting up 15 libraries for underprivileged children in Municipal Corporation Primary Schools in Mumbai and Zilla Parishad Primary Schools in Raigad District of Maharashtra. Room to Read India, which was launched in 2003, focuses on establishing libraries and building the capacity of teachers and volunteers to encourage the habit and joy of reading.

Village Learning Centres in Cuddalore and Vellore District, Tamil Nadu

Cognizant Foundation has partnered with AID India, Chennai, to operate its Eureka SuperKidz village education support centres in 15 villages in the two districts of Cuddalore and Vellore, Tamil Nadu, for a period of three years. This project, an innovative village education programme, aims to provide high-quality education to children from the poorest families and ensures that every child achieves basic competencies in language, mathematics and science.



Infrastructure

Cognizant Foundation provides support for needy institutions catering to the underserved.

Infrastructure Support to AGAPE School, Hyderabad

CF has supported Ambassadors of Goodwill for AIDS Patients Everywhere (AGAPE) to purchase classroom furniture, science laboratory equipment and bunk beds to upgrade their infrastructure in its children's home and schools. AGAPE is an organisation committed to holistic care and development of HIV-affected and infected children. AGAPE school offers English and Telugu medium education up to the 10th standard for children who are HIV-infected or come from affected families.

Quality Teaching

CF has supported Teach For India (TFI), Chennai, for the sponsorship of four TFI-fellows to provide additional teaching support in two Chennai corporation schools that cater to students from socio-economically disadvantaged families.

Infrastructure Improvement in Anganwadis, Tamil Nadu

CF has supported Srinivasa Services Trust towards improvement works required in four Anganwadis in Padavedu (Thiruvannamalai District); four Anganwadis and one school in Hosur (Krishnagiri District); one Anganwadi in Kakallur (Thiruvallur District); one Anganwadi in Mogappair (Chennai) and two Anganwadis in Venkatagiri (Nellore District), benefitting 501 children and 711 women on an on-going basis.







Healthcare

Building the foundation for development

Over the years, there has been a tremendous improvement in the quality of healthcare services in India. However, in spite of widespread efforts to reach healthcare amenities to every strata of society, access to affordable healthcare still remains a distant dream to the underprivileged in the rural and urban areas.

Cognizant Foundation's efforts in this area have therefore been directed towards upgrading and augmenting the facilities of healthcare institutions who offer low cost, high quality healthcare facilities to the rural and urban poor.



7000+
Lives
impacted
per year >>

Ophthalmic care

The power of vision

In a country with a very large population affected by preventable and curable blindness, support for ophthalmic care related projects has been adopted as a focus area by Cognizant Foundation (CF). The Foundation has supported setting up of specialised diagnostic and surgical equipment by several eye care institutions, who offer quality services at subsidised prices to the economically weaker sections of the society. In 2014-15, CF partnered with the following NGOs to improve the reach and quality of ophthalmic care in the hospitals or mobile medical units listed below.

- 3nethra Equipment for Community Eye Care Foundation's (CECF) mobile eye clinic for diabetic and rural eye screening, Pune, Maharashtra
- Videonystagmography to track the eye movements of child patients with Nystagmus at Children Eye Care Centre of LV Prasad Eye Institute, Hyderabad
- Diagnostic equipment for Sadharam Eye Hospital, Hyderabad
- Supported Sri Kanchi Kamakoti Medical Trust for setting up Humphrey Field Analyser (HFA) equipment for glaucoma diagnosis and treatment, Sankara Eye Hospital, Bengaluru
- Supported Sri Keshava Trust for setting up Vitrectomy surgical equipment for performing retinal surgery, Vittala International Institute of Ophthalmology (VIO), Bengaluru.



Impact Story

Pavan Kumar was having trouble reading his books. The son of a daily wage labourer, who had an income of Rs. 300-450 per day, with great difficulty had succeeded in getting into a B.Com course and was in the final year. Just when Pavan was dreaming of a job and a more secure future, he noticed that the sight in his left eye was dwindling. He was operated upon for free at the VIIO, Bengaluru with the help of the Retikare Vitrectomy machine funded by CF. Pavan has since recovered and is well on his way to graduating college.

What it means to them



“The 'Humphrey Field Analyzer' (HFA) was installed on March 18, 2015, to meet the requirements of glaucoma-affected patients. The latest version of this device helps us analyse the progression of glaucoma in a more accurate and efficient way. To date, 271 patients have benefitted from Cognizant Foundation's contribution.”

Dr. Murali Kaushik, President, Medical Administration, Sankara Eye Foundation



“Many a time, patients have to wait their turn since the existing equipment at our hospital is occupied to its full capacity. Cognizant Foundation's donation of the high-end combined Retikare Vitrectomy system has doubled our capacity and reduced patient wait-time to a great extent. Another major boost is that this machine brings down the overall cost of care while delivering the same high quality of work.”

Dr Krishna R Murthy, MBBS, DOMS, FMRF, FRCO (Lon), Medical Director, Vittala International Institute of Ophthalmology (VIIO)



Maternal and Child Health

Nurturing mother and child

The concept of healthy mother and healthy baby is an important aspect of development in a country like ours. Prompted by a strong desire to improve access to quality healthcare to women and children belonging to the economically weaker sections, Cognizant Foundation (CF) has supported setting up of high-end medical equipment to augment the facilities in select maternal and child health care institutions that have been rendering yeoman service in this area. In 2014-15, CF partnered with the following NGOs to improve the reach and quality of care for women and new-born.

- Supported Ekam Foundation, Chennai for setting up High Dependency Unit at Institute of Child Health & Hospital, Egmore, Chennai, Tamil Nadu
- Supported Gandhigram Trust for setting up Advanced Ultrasonography machine in their Kasturba Hospital at Gandhigram, Dindigul
- Supported Impact India Foundation for their Community Health Initiative (CHI) programme in four sub-centres of Parali Primary Health Centre, Wada Block in Thane District, Maharashtra

25000+

Lives impacted >>



 **25000+**
Lives
impacted
per year >>

Impact Story

A routine day at school turned into a nightmare for little Suresh's** parents. A school bus ran over their little son as he was playing on the street. He suffered horrific injuries and was rushed to the emergency ward for children at the Institute of Child Health and Hospital (ICH), Egmore. He arrived at the hospital with no breath or heartbeat.

Undeterred, a team of 25 skilled doctors from various specialisations saved Suresh's life after a major eight-hour surgery. "Golden Hour Management - The initial first aid that helps stabilise and prepare the patient for life-saving treatment was crucial to Suresh's miraculous recovery", says **Indhumathi, Professor & Chief, Paediatric Intensive Care Unit & Paediatric Emergency, ICH.**

**Name changed to protect privacy

What it means to them



"Before CF stepped in to help us, we were referring patients to other ultrasonography centres. However, post the generous support from CF; we now have a fully-functional ultrasonography centre. In addition to ultrasound sonograms, the machine will also be useful in detecting cardiac irregularities in newborn babies. We can now provide rural women and children with quick, accurate diagnosis through the right equipment."

Mr. K. Shivakumar, Secretary, Gandhigram Trust

"A workman without tools is a handicapped worker. CF's funding helped us provide the machinery for the High Dependency Unit at Institute of Child Health and Hospital for Children (ICH), Egmore, Chennai. This enhanced the power of health deliveries to the poor and needy at the hospital. The timely help has been a boon to many innocent lives."

Dr. Sailakshmi, Founder & Project Director, Ekam Foundation



Projects

List of other Healthcare Projects 2014-15

Access to Quality Medical Equipment for the underprivileged

Cognizant Foundation (CF) has been supporting projects in the area of healthcare that address key issues such as inequitable access, limited availability or poor affordability of quality medical infrastructure that pose formidable challenges to marginalised sections of society. The Foundation extends support to medical institutions and NGOs in the healthcare sector catering to the underprivileged for procurement of vital medical equipment that enables them to serve the needy.

Bangalore Kidney Foundation (BKF) Dialysis Centre in Rangadore Memorial Hospital, Basavangudi, Bengaluru

BKF, is one of the largest dialysis centre in Karnataka state and conducts over 2000 dialyses each month for the underprivileged. Through CF's support BKF purchased four new dialysis machines (Fresenius Haemodialysis Machine) and now serve more renal patients who need dialysis treatment.

Society for Education, Action and Research in Community Health (SEARCH), Gadchiroli, Maharashtra

CF supported SEARCH to procure equipment for their new operation theatre at the hospital and to add to the existing laboratory facilities. SEARCH runs a hospital for the poorest, semi-tribal people of Gadchiroli, Maharashtra. SEARCH caters to more than 10 lakh people, covering 200 villages in the immediate vicinity and 1000 villages in the nearby districts of Maharashtra and Chhattisgarh.





Dr M. L. Dhawale Memorial Trust, Palghar

The Foundation supported Dr. M. L. Dhawale Memorial Trust's Rural Homeopathic Hospital (RHH), Palghar for procurement of Bone Mineral Density (BMD) machine and Haematology Analyzers machine for use in their Pathology Lab and Multi-Parameter Monitors for use in their High Dependency Unit (HDU). RHH, the biggest multispecialty integrated hospital in Palghar Taluka in Maharashtra, focuses on holistic health for the marginalised sections of society.

Support to Blood Bank

Gudalar Adivasi Hospital (GAH)

The Foundation has supported Association for Health Welfare in the Nilgiris (ASHWINI) for purchase of various items of equipment to set up a Component Separation Laboratory for the blood bank in Gudular Adivasi Hospital (GAH). The hospital caters primarily to an Adivasi population of 25,000, spread over 300 hamlets in Gudalur and Pandalur Talukas.

Jankalyan Raktapedhi, Pune

CF supported Jankalyan Raktapedhi (JKRP), Pune, a non-profit community blood bank, for the purchase of blood irradiator equipment and also for setting up the irradiator unit to enhance their existing laboratory facilities.





Critical Care

CF supported Institute of Neurosciences Kolkata (I-NK) for the purchase of Critical Care Ambulance, AK96 Bio Version Haemodialysis Machine and Flash Autoclave. The hospital is engaged in providing clinical service in the areas of Neurosurgery, Neuro-medicine, Paediatric Neuro-Psychiatry, Neuro Radiology, Neuro Physiotherapy, etc.



Medical Equipment and Training Aids for Differently Abled

CF supported Spastics Society of Karnataka (SSK) for the purchase of medical equipment and sound proofing of audiology room for 'Project Early Identification'. It was aimed at providing detailed audiological evaluation to young infants and children to identify hearing loss as early as possible to ensure early intervention, which helps develop near normal speech and language skills.

CF supported weCan Learning Resource Institute for setting up a Sensory Integration Therapy Room in the weCan Learning Resource Institute, Kolkata. weCan works with differently-abled children such as children with dyslexia, Down's syndrome, ADHD, autism, etc. and provides remedial intervention to children with learning disabilities.

Community Health

Cognizant Foundation supported Impact India for the implementation of Community Health Initiatives (CHI) programme in four sub-centre areas of Parali Primary Health Centre, Wada Block in Thane District, Maharashtra.

Mobile Medical Unit

CF supported the Development Action Society, Kolkata, towards the purchase of an ambulance for the villages of Taradah Gram Panchayat to reach the nearest medical facility in the event of an emergency.







Livelihood

Enabling inclusive development

One of India's critical developmental needs is the generation of productive and gainful employment to the growing population of rural youth. It is in this context that the country is witnessing multi-pronged initiatives to train the rural and semi-urban youth in relevant trades that will lead to their gainful employment.

Livelihood is a recent but fast growing focus area for Cognizant Foundation. The Foundation has been supporting several initiatives that focus on training youth from the poorer sections of the society with livelihood skills and placement opportunities and enabling them to participate in the country's economic progress.

Skill Training for Disadvantaged Youth

Unlocking new opportunities

Education along with employable skills is a dire need in the country, especially for the weaker economic sections. Hoping to bridge the gap between education and employment, Cognizant Foundation (CF) supports projects that help people from the lower segment of the economic spectrum gain the skills needed to become employable. In 2014-15, CF partnered with the following NGOs and provided skill training for disadvantaged youth.

- Skill training in IT, Customer Relationship, Hospitality, Automobile repairs at the following locations: Kochi, Kerala; West Midnapur, West Bengal; Mysore, Karnataka in partnership with Aide et Action
- In partnership with Dr Reddy's Foundation provided Skill training in IT and Customer Relations, Vizianagaram, Andhra Pradesh and skill training in Hospitality, IT, ITES, Desktop Publishing, Customer Relationship and Sales, Networking and Automobile trades at the following locations: Krishnagiri, Tamil Nadu; Tumkur, Karnataka; Nalgonda, Telangana; Dum Dum, West Bengal
- Skill training in high-tech Welding, CNC Machine Operation, Air Conditioner & Refrigeration mechanic and Hospital (Bedside Assistant) at Palladam and Karaikudi, Tamil Nadu in partnership with IL&FS Skills Development Corporation
- Skill training (Welding, Fitter, AC Mechanism, AutoMobile Mechanism, Electrician) at Padma Narasimhan Industrial Training Institute, Manjakkudi, Tamil Nadu in partnership with Swami Dayananda Saraswati Educational Society
- Skill training in Construction, at Nizamabad, Telangana in partnership with Pipal Tree Foundation



> **6600**
Lives
impacted
per year >>

Impact Story

“My daughter is the first in our family to get a job in the organised sector”, said Aranya's mother proudly.

After completing her education, Aranya struggled to find a decent job due to lack of employable skills. She was one of the beneficiaries of the CF-funded iLEAD training - and received training in ITes. She now works at the IConnect Idea Call Centre. She earns Rs. 7000 per month. “This is a dream come true for my family”, says her beaming mother.

What it means to them



“Getting a job was my need but becoming supervisor was my dream. I started as a mason after my training at Nizamabad and have now become supervisor within 10 months. I am working on a project at Janapriya which is a large construction company in Hyderabad. I thank Cognizant Foundation for the training and job.”

Naresh, a beneficiary of Pipal Tree Foundation's new training centre, Telangana

“I had difficulty completing my 10th Standard. My elder brother motivated me to join a course that would train me to become an electrician. I thoroughly enjoyed my course due to a lot of practical exposure. Even while studying, I was able to take up small jobs in my village during weekends and was able to earn a minimum of Rs. 200-300. On completion of the course, I have been selected as an electrician for Wipro Rural Unit in Manjakkudi.

**Manishankar, Student, Electrician Course
Padma Narasimhan Industrial Training Institute, Manjakkudi**





About
100
Lives
impacted
per year >>

Skill Training for the Differently Abled

Skilling for equal opportunities

Giving the differently abled equal opportunities to dream and realise their potential is something the Cognizant Foundation (CF) has always been interested in. CF partners with NGOs who work exclusively to uplift differently abled youth by empowering them with knowledge and employable skills. In 2014-15, CF partnered with the following NGOs to provide skill training for the differently abled.

- Vocational Training for differently abled persons, Bengaluru, Karnataka in partnership with The Association for the People with Disability
- Setting up of advanced handloom sets to provide sustainable employment to visually challenged and physically disabled persons, Latur, Maharashtra in partnership with Grameen Shramik Prathisthan



Impact Story

Shirsappa Narale harbours big dreams. He is a 20-year old from Bijapur in Karnataka, who wants to be the CEO of a company. A few months ago, a friend introduced Shirsappa to APD. This indefatigable youngster's first step towards becoming a CEO is completing his two year Electro-Mechanic course at APD's vocational training centre. CF's contribution to APD's training centres has helped youth like Shirsappa, who do not let their disability get in the way of pursuing their dreams.

What it means to them



"As a speech impaired person, it is very important for me to have extensive practical training. That is exactly what I received at The Association for People with Disability (APD) when I completed the Fitter course. All thanks to the support that Cognizant Foundation provided to APD, I was able to complete my course and find employment with Essae Digitronics Pvt. Ltd. as a CNC technician."

Mr. Mahantesh Ishwarappa Phirangi, ex-student of APD



"For two years we developed a special and improved handloom for visually challenged weavers in collaboration with IIT, Chennai. All thanks to CF's support we could actually adopt the technology that has reduced the drudgery of visually challenged weavers and augmented their income."

Mr. Harishchandra Sude, Founder and President, Grameen Shramik Pratishthan



Livelihood training for women

Equally skilled

While women in India are making great strides in sports, science and business at one end of the spectrum, at the other end there are women who are raised to only know the four walls of their home and be dependent on men. More often than not, when such families hit a bump in the road of life, it is the woman who is left floundering. This segment of women is particularly vulnerable to life's hard knocks. This is the community that Literacy India addresses through its 'Karigari Janani' project. They interview and identify such vulnerable women and girls and give them livelihood options through training in various vocations suited to their aptitude and the local economy.

In 2014-15, Cognizant Foundation supported Literacy India in identifying deserving women from New Delhi's NCR region and training them in stitching, paper products making, and embroidery for a year. The programme also helps the women to sell their products, helping them supplement the family income.

Lives >>
impacted



 **200**
Lives
impacted
>>

Impact Story

45-year-old Rabelli's life revolved around her husband and six children. A Hindu migrant from Pakistan, she had barely any schooling and no formal job training. Her husband's earnings as a daily wage labourer were not a patch on the household expenses. She longed to support her family better. Rabelli did have one talent though - her beautiful traditional applique work. Literacy India's vocational programme identified and trained the craftsperson in her. With guidance, she produced quality, saleable work within a month of completing the course, and Rabelli is now slowly taking control of her family's finances and her life.

What it means to them



"Literacy India has been working in the field of vocational training to empower and educate the underserved since the last two decades, yet it is the support of sensitive and responsible partners such as 'Cognizant Foundation' that gives us the courage to do more. We wish for such everlasting partnerships. God Bless all of you."

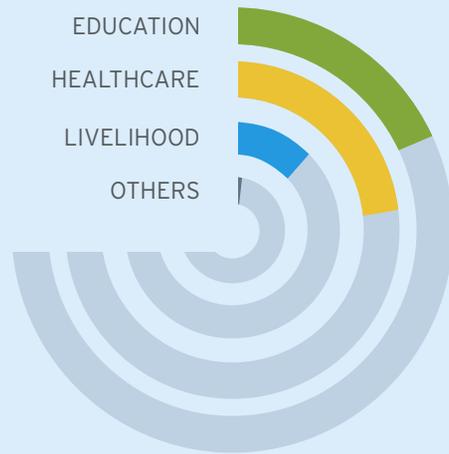
Capt. Indraani Singh (Senior Air India Pilot); Founder/Managing Trustee, Literacy India



Project Analysis - FY 2014 - 15

Project Expenditure

By Sector: 2014-15



Sector	₹ (in lakhs)
● Education	311.1
● Healthcare	349.9
● Livelihood	148.5
● Others	10.0

Project Expenditure

By Source of Projects: 2014-15



Sector	₹ (in lakhs)
● Associates	378.4
● NGOs	370.1
● Government	10.0

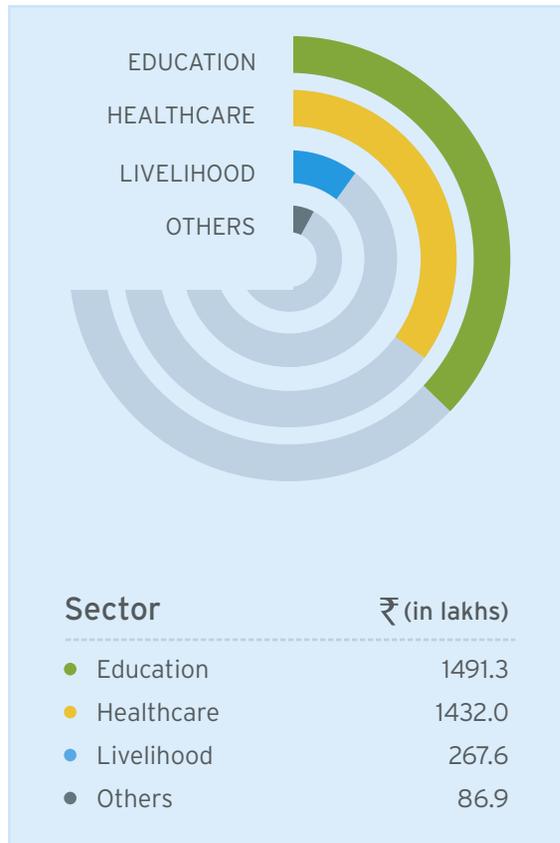
* excludes Scholarship programme payments of Rs.61.1 lakhs



Project Analysis - Since Inception

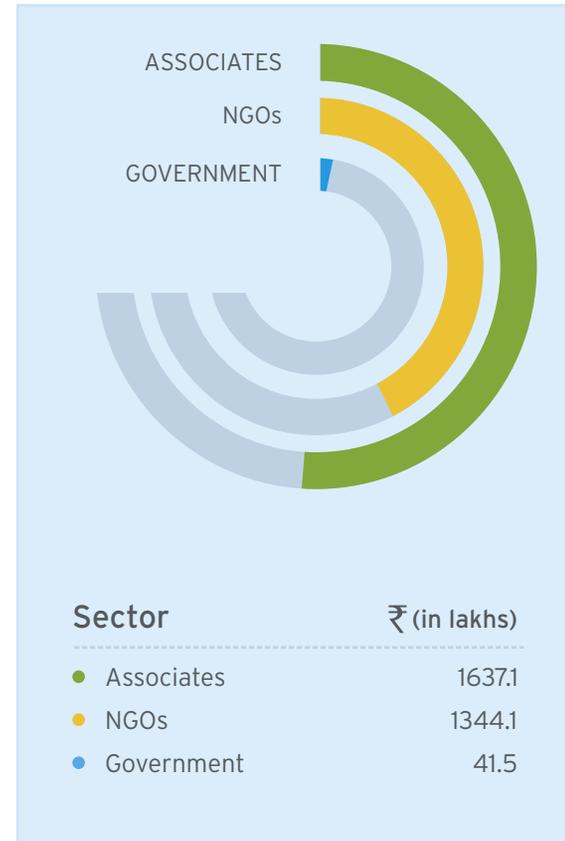
Project Expenditure

By Sector



Project Expenditure

By Source of Projects

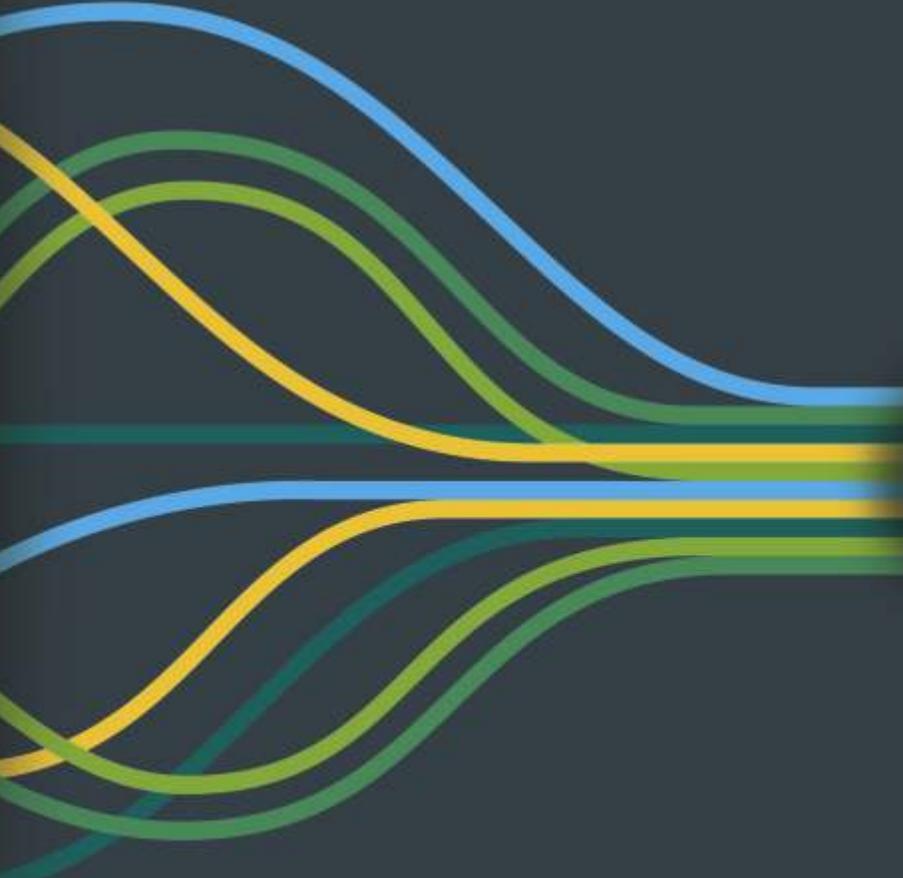


* excludes Scholarship programme payments of Rs. 255.1 lakhs

Total Project Expenditure: Since Inception

Year	₹ (in lakhs)
2005 - 2006	57.0
2006 - 2007	210.4
2007 - 2008	166.0
2008 - 2009	171.7
2009 - 2010	331.1
2010 - 2011	358.1
2011 - 2012	305.5
2012 - 2013	341.5
2013 - 2014	516.9
2014 - 2015	819.6





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because we care





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