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2015 - 2016: AT A GLANCE



STRENGTHENING LIVES

EDUCATION. HEALTHCARE. LIVELIHOOD.



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VISION

“To be a model social organization that enables and facilitates the under-privileged sections of the society to access quality education, healthcare and livelihood opportunities.”

MISSION

To work towards fulfilling the education, healthcare and livelihood needs of the under-privileged sections of the society.

To provide financial and technical support to institutions for improving the quality of education, livelihood and healthcare.

To design and implement programmes aimed at quality improvements in education, livelihood and access to healthcare.

To partner with NGOs, educational and healthcare institutions, government and other corporates for achieving the vision.

MESSAGES FROM THE BOARD OF DIRECTORS

"In my previous messages, I had referred to the Foundation's efforts to get involved more with projects under the programme mode spread over a period of years than with requests for one-time assistance. We can now lay claim to progress in this direction. Projects under the Programme mode have got going in almost all the Cognizant centres in the areas of thrust identified in our Vision and Mission Statement. The results have been encouraging, particularly in areas like paediatric health care, oncological diagnosis and intervention, blood banks, higher technical education, women's empowerment and skill development. The projects show variety reflecting the enormity of the need for such assistance and abundance of ideas on the part of project proponents to meet the needs. Our Associates, as usual, act as the efficient interface processing the inputs into proposals of acceptable shapes and sizes.

Impact evaluations carried out by independent agencies of some of the completed projects supported by CF bring out the full achievement of objectives, both in qualitative and quantitative terms, giving us the satisfaction of worthwhile project screening and approval.

Occasions to discharge one's social responsibility arise not always with prior notice. They come up suddenly as they did in December last when unprecedented heavy rains dislocated normal life in Chennai. Here was a challenge to corporate houses to show what they could do to help the distressed. It was heartening to see Cognizant management and Associates rising to the occasion demonstrating CSR at its best. Caring for fellow men gives a corporate a human face."

N. R. KRISHNAN I.A.S. (RETD.)



MESSAGES FROM THE BOARD OF DIRECTORS

"Financial year 2015-16 will go down as the most eventful year as far as Cognizant giving is concerned, not only due to the calamities caused by the Chennai floods, but also as the first full year of the new CSR regime under the Companies Act.

Cognizant acted decisively immediately after the Chennai floods by announcing a ₹270 crore package for relief and rehabilitation. Cognizant Foundation and volunteers from Cognizant jumped into action in community work, even before we had time to think about the damages suffered by three of Cognizant's offices in Chennai. Cognizant took the lead and showed the way, which was quickly followed by a number of other corporates. It was a very gratifying experience for Cognizant Foundation to have been involved in the planning of relief and rehabilitation work and guiding other foundations during this period. We take pride in contributing to Chennai springing back to normalcy in record time and many projects related to the floods are continuing.

Year 2016 was also a year we learnt the Government's intentions behind the CSR mandates, which is around skills, education and Swacch Bharat. As we move forward Cognizant Foundation will not only reorient its programs towards larger causes in Education and Skills that has nation-wide impact, but also continue to play a nominal role in local support to the doubly disadvantaged by identifying newer NGOs."

N. LAKSHMI NARAYANAN

MESSAGES FROM THE BOARD OF DIRECTORS

"As Mr. Lakshmi Narayanan has mentioned in his message, the year 2015-16 brought with it a major challenge with the unprecedented floods in Chennai. Many Chennai residents not only lost their homes that were washed away or collapsed in the heavy rains and flood, but also faced critical requirements of basic supplies of food, water and alternative shelter. This situation called for mobilizing large financial resources and coordinated organizational efforts to reach out to those in distress. It goes to the credit of Cognizant that they spontaneously announced a generous contribution to support the massive efforts needed to meet the needs of thousands. We are proud that the Foundation and hundreds of Cognizant associates rose to the occasion, and jointly with many civil societies and government agencies, met this daunting challenge.

The year under report was thus unusual but our focus was still maintained on our regular activities of identifying and providing assistance to the needy institutions in public health and other selected sectors. We hope to step up our efforts further in the coming years aligned with the new Government guidelines where required."

DR. S. RAMAMURTHY



LETTER FROM THE CEO

"Social equity implies fair access to education, healthcare and livelihood resources and is therefore the key to strengthening lives. At Cognizant Foundation, our focus has been on strengthening lives by enabling equitable access to quality resources to the most socially and economically disadvantaged groups in India.

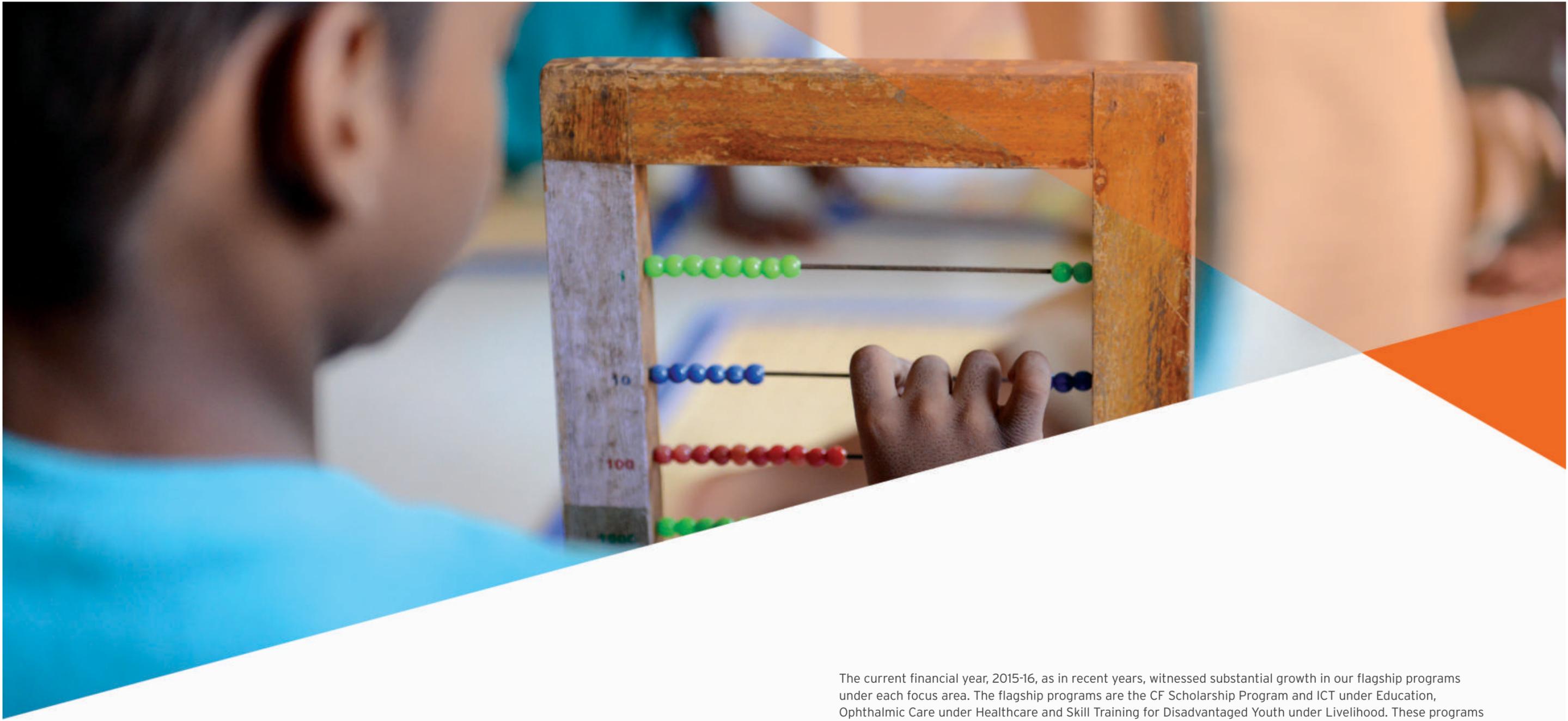
As we enter our second decade of service, I am pleased with what we have achieved this year in this regard - we have been making steady progress in our program mode projects with focused and well-designed initiatives targeted at creating lasting impact on the economic and social life of the communities we support. We have also been able to successfully consolidate a major part of our support into our flagship programs in the respective focus areas. This consolidation will serve as a launching pad for our plans to expand into specific large value - high impact projects in the coming years.

The devastation caused by the unprecedented rains and floods in Chennai has led to the social and economic deprivation of thousands of families in and around Chennai. It is our privilege to be chosen by Cognizant as one of the channels to execute relief and rehabilitation work among these families. Cognizant Foundation disbursed ad-hoc funds to provide immediate relief to those affected by the floods. We have since launched the CF's Rebuilding Communities Program to rehabilitate flood affected communities. This project is designed to create and build self-reliant communities to bring about integrated and sustainable development of the entire community and will be implemented in the coming financial year 2016-17.

I would like to offer my sincere appreciation and grateful thanks to all our stakeholders - Cognizant Management and Associates, Cognizant Foundation Core Committees in various Cognizant Offices across India, Cognizant Outreach Team, NGO partners and to my team. It is the unstinted support and commitment of these well-wishers that has been the springboard for all our achievements.

I look forward to the year ahead with hope and excitement as Cognizant Foundation is set to scale new heights in program development and expansion on several fronts. We are taking giant steps towards fulfilling our mission of designing and implementing programmes aimed at quality improvements in education, livelihood and access to healthcare. The coming years, I am sure, will witness us creating significant and larger impact in many more lives."

S. MADHAVAN



OPERATIONAL HIGHLIGHTS

Cognizant Foundation continues to focus in the areas of Education, Healthcare and Livelihood. We have supported programs in these three focus areas that reach out to the economically and socially backward sections of the society and make a meaningful impact in their lives and in their quest for a better future.

Our Education programs were designed to address the issue of quality education through adoption of technology, teacher training and hands-on learning. Our Healthcare initiatives focused on assisting non-profit healthcare institutions in the procurement of state-of-the-art medical equipment enabling them to provide premium quality healthcare services to the underprivileged. In Livelihood, our thrust was in supporting skill training programs thereby contributing to the dire need for skilling in India helping our country capitalize on its demographic dividend.

The current financial year, 2015-16, as in recent years, witnessed substantial growth in our flagship programs under each focus area. The flagship programs are the CF Scholarship Program and ICT under Education, Ophthalmic Care under Healthcare and Skill Training for Disadvantaged Youth under Livelihood. These programs have witnessed significant spend and have jointly impacted over 76,000 lives in the year under review alone.

Apart from our flagship programs, the other major thrust areas are Science Education and Learning Resource Centers under Education, Women and Child Health in Healthcare and Skill Training Programs for Women under Livelihood. Our programs in 2015-16 have impacted over 91,000 lives in total with over 23,000 benefiting from our Education programs, over 65,000 benefiting from our Healthcare programs and 3000 benefiting from our Livelihood programs. This number is set to grow year on year as a majority of the projects supported by the Foundation have a life span of five to eight years.

We have been successful in forging meaningful partnerships with a number of credible NGOs with commendable performance in their respective fields of work. These partnerships form the foundation for our program interventions and have helped us design and implement projects that create the maximum possible impact in the identified areas of need. We are fortunate to receive the enthusiastic support of Cognizant Associates and Cognizant Outreach teams in the various Offices in identifying projects for our support and lending their volunteering support in the implementation of our programs.



EDUCATION

Enabling equitable access to quality education

India has come a long way in improving the enrollment numbers in schools. Today most of the children are enrolled in schools. The pressing need right now is to provide quality education to these children, especially those hailing from underprivileged and marginalized backgrounds. A good quality education enables students to achieve their potential and translate their learning into personal, social and economic benefits for themselves, their families and the society at large.

Cognizant Foundation's interventions in the Education sector are specifically aimed at improving the quality of education in institutions catering to the underprivileged masses. Our projects focus on the areas of adoption of technology, teacher training and hands-on learning as methods for improving the quality of education.

INFORMATION AND COMMUNICATION TECHNOLOGY

Harnessing the power of technology in learning

It has become increasingly evident that there needs to be a shift from the traditional teacher-centered pedagogy to more learner-centered methods to ensure quality education. Information and Communication Technology (ICT) tools enable active and collaborative learning environments. ICT tools improve the teaching and learning process through the provision of interactive educational materials that increase learner motivation and facilitate the acquisition of basic skills. It is in this context that CF has continued to support the following programs in 2015-16 in their ICT initiatives.

- Digital Equalizer program in 30 Government Schools in Karnataka in partnership with the American India Foundation
- ICT tools and Computer Masti program for 7 Muktangan Schools under the Municipal Corporation of Greater Mumbai in partnership with Paragon Charitable Trust
- Teacher Training in ICT educational tools in 16 Government High Schools in Bengaluru in partnership with IT for Change

CF has also supported some new schools in 2015-16 with the provision of ICT tools. The related details are:

- Smart Classrooms in 5 Government Schools located in the States of Karnataka and West Bengal in partnership with Round Table India Trust
- Computer Laboratory for the students of Swami Shivananda Higher Secondary English Medium School, Coimbatore, Tamil Nadu in partnership with Ramakrishna Mission Vidyalaya
- Computer Laboratory for the students of Sivasaraswathy Vidhyalaya, Ayikudy, Tirunelveli, Tamil Nadu in partnership with Amar Seva Sangam
- Digital Classroom facilities for the students of Sri Sathya Sai Institute of Educare, Chennai in partnership with Sai Educare Trust

IMPACT STORY

Rekha is a Mathematics and Science teacher in a Government High School in Bengaluru. Rekha is passionate about Mathematics and Science and longed to transfer her love for the subjects to her students. It proved to be a Himalayan task as her students found it a challenge to comprehend the underlying concepts. All of Rekha's efforts to teach the students these concepts proved futile. She had heard of the rapid changes in the education field through the use of ICT and longed to use it in her classroom but didn't know how to. Then one fine day she got trained in the Teachers Community of Learning (TCOL) program of IT for Change funded by Cognizant Foundation. Thanks to this training, she changed her method of teaching this year to use various free educational apps and included demonstration of experiments, both in the science lab (physical) and the computer lab (virtual). She was overjoyed when she saw her students transform themselves from passive recipients of information to curious and critically reflective learners. These days both Rekha and her wards eagerly look forward to each and every day of their explorations into the worlds of Mathematics and Science.

What it means to them

"The most challenging aspect of reforming school education is in helping teachers improve their teaching skills. With support from Cognizant Foundation, IT for Change has been working with the teachers from Government High Schools in Bengaluru South 3 block for the last two years, to integrate digital technologies for improving the quality of education. Many of the teachers have clearly articulated the benefits of the program, not only for their own professional development, but also in significantly enhancing the interest and participation of their students in learning, leading to higher conceptual clarity. This program has made possible, the design and implementation of a cutting edge model of teacher education, called the "Professional Learning Community" model, and this is a unique contribution to the Indian Government School system."

Gurumurthy Kasinathan, Founder Member and Director, IT for Change

"We are thankful for Cognizant Foundation's support to the Muktangan ICT programme as it has been instrumental in spreading 21st Century skills to children from 'digitally' underserved communities."

Tanya Demello, Senior Resource Executive, Paragon Charitable Trust

16000+
Lives impacted
per year

SCIENCE EDUCATION

Exploring the wonders of science

Effective teaching and learning of science involves seeing, handling, and manipulating objects and materials. The theoretical knowledge of the classroom would be ineffective unless it is complemented by laboratory experiments. Unfortunately, we have not yet achieved 100% penetration of Science Laboratories in schools in our country. As a result, in some schools, students of higher classes are forced to "borrow" the Science Laboratory facilities of schools nearby for taking their practical examinations. Cognizant Foundation, has helped the following schools in 2015-16 to set up their own Science Laboratories to enable hands-on science learning for the students.

- Science Laboratory for the students of Swami Shivananda Higher Secondary English Medium School, Coimbatore, Tamil Nadu in partnership with Ramakrishna Mission Vidyalaya
- Science Laboratory for the students of The Hindu Higher Secondary School, Mayamankurichi, Tirunelveli, Tamil Nadu in partnership with Muthusamy Educational Trust

CF continued to provide support to the following organization in 2015-16 as well.

- Science Laboratory for the students of Udbhav School, Hyderabad in partnership with Indian Institute of Management Ahmedabad Alumni Association Hyderabad Chapter Charitable Trust

3000+
Lives impacted
per year

IMPACT STORY

Bharathi hails from Mayamankurichi village in Tirunelveli District, Tamil Nadu. She comes from an impoverished family - her parents are daily wage workers and cannot afford any education expenses. Therefore the presence of the Hindu Higher Secondary School in her village, offering quality education free of cost, was a boon for Bharathi. She is a bright student, currently in the 11th Standard and it is her dream to become the first graduate in her family. She is quite happy with the inputs she gets from the Hindu School save one - the school did not have a Science Laboratory and the students had to travel to another school, 9 kilometers away, to take the year-end practical examinations. Bharathi was petrified of the practical examinations as she did not have prior experience in trying out the science experiments. This changed when Cognizant Foundation stepped in and supported the Hindu School to set up a full-fledged Science Laboratory. Bharathi is no longer fearful of the practical exams as she has had ample experience trying out the experiments in Hindu School's very own Science Laboratory.

What it means to them

"My daughter is studying in the Hindu Higher Secondary School, Mayamankurichi - she is currently in the 11th Standard. When I had come to attend the Parent-Teacher Association (PTA) meeting, the Principal showed us around the Science Laboratory set up with the support of Cognizant Foundation. I couldn't believe my eyes when I saw the various models and equipment in the Laboratory. I came to know that of all the schools in our Taluk our school was the only one which had such a high-end Science Laboratory setup. It has become a matter of pride for the parents, students and the staff. I express my heartfelt gratitude to Cognizant Foundation for their support."

S. Lakshmanan, Parent, Mayamankurichi

"Swami Vivekananda says - 'The only service to be done for our lower classes is to give them education, to develop their lost individuality. Give them ideas - that is the only help they require, and then the rest must follow as the effect. Ours is to put the chemicals together, the crystallization comes in the law of nature'. We sincerely thank Cognizant Foundation for their generous contribution towards establishing Science Laboratories and English Language Laboratory in our schools. Their timely support to our institution will go a long way in making this quote of Swami Vivekananda a reality."

Swami Nirmaleshananda, Secretary, Sri Ramakrishna Mission Vidyalaya, Coimbatore

OTHER EDUCATION PROJECTS IN 2015-16

Cognizant Foundation Scholarship Program

Cognizant Foundation supports meritorious students belonging to economically weaker sections of the society pursuing their undergraduate education in various educational institutions across India through provision of scholarships for their educational expenses for the duration of the course. Through this scheme 173 students were supported across 22 institutions across the country in 2015-16.

Learning Resource Centers

During 2015-16, Cognizant Foundation continued to support the following Learning Resource Center projects, to provide access to quality educational resources.

- Reading Rooms in 5 Municipal Corporation Primary Schools in Mumbai and 10 Zilla Parishad Primary Schools in Raigad District, Maharashtra in partnership with Room to Read India. These Reading Rooms create a positive impact on literacy and reading skills.
- Montessori Centers in six Chennai Corporation Schools in partnership with Sri Ramacharan Charitable Trust. These six centers cater to underprivileged students providing them with top-class Montessori education that has resulted in measurable improvement in the learning levels and interpersonal skills.
- Village Education Support Centers in 15 villages in Cuddalore and Vellore Districts, Tamil Nadu in partnership with AID India. The village children are coached to attain basic competencies in Mathematics, Science and Language.
- Community-based Learning Centers for out-of-school girls in five villages in West Bengal in partnership with IIMPACT. These centers break the cycle of illiteracy that these girls are mired in.

CF has also supported the following new project in 2015-16:

- Montessori set up in three Anganwadi Centres in Chennai in partnership with Maitri Charitable Trust.

Learning Aid for Visually Challenged Students

Cognizant Foundation has provided Sunetra - a handheld device with audio curriculum for visually challenged students in Pune in partnership with Rotary Club of Pune Shivajinagar. Sunetra is loaded with Maharashtra State Board curriculum in audio format and aids in individual study. It includes a digital pocket DAISY reader, e-book reader, music player, radio cum voice recorder - all in one. These devices help the students in preparing for the course content and also in their extra-curricular pursuits.

Quality Teaching Input

Cognizant Foundation continues to sponsor four Teach for India Fellows to provide additional teaching support in two Chennai Corporation Schools that cater to students from socio-economically disadvantaged families.

3000+
Lives impacted
per year



HEALTHCARE

Bringing quality healthcare within reach

India has made rapid strides in the health sector in the last few decades. Significant efforts have been made to improve the capacity of the system to deliver healthcare services to all sections of the population. The contributions made by non-profit organizations in this regard are commendable. They have bridged the gaps in the public healthcare system and have brought quality healthcare services within the reach of the rural and urban poor.

A critical requirement for these non-profits is the procurement of state-of-the-art medical equipment that would enable them to provide top-quality healthcare services to the underprivileged. Cognizant Foundation has been addressing this particular need through its healthcare projects.

OPHTHALMIC CARE

The power of vision

India has the dubious distinction of being home to one fourth of the world's blind population. The rapid increase in total population as well as ageing population has made prevention and control of blindness one of India's compelling developmental challenges. The prevalence of blindness has been found to be higher among population having lower socio-economic status.

It is in this context that CF has adopted 'Ophthalmic Care' as its flagship program in the Healthcare sector. Under this program, in 2015-16, CF has extended support to the following partner organizations catering to the underprivileged rural and urban populations, to strengthen their blindness prevention initiatives.

- Diagnostic medical equipment for ICARE Eye Hospital, Noida, NCR in partnership with Ishwar Charitable Trust.
- Operating Microscope and Phacoemulsification equipment for use in the H. V. Desai Eye Hospital, Pune in partnership with The Poona Blind Men's Association.
- Diagnostic and surgical equipment for Sankara Eye Hospital, Guntur, Andhra Pradesh in partnership with Sri Kanchi Kamakoti Medical Trust, Coimbatore, Tamil Nadu.
- Medical equipment for newly built Operation Theatre in Pushpagiri Eye Hospital, Vizianagaram, Andhra Pradesh in partnership with Pushpagiri Vitreo Retina Institute.
- Medical equipment to upgrade the Ophthalmic Operation Theatre facilities in the Sri Ramakrishna Ashrama Charitable Hospital, Thiruvananthapuram, Kerala

54000+
Lives impacted
per year

IMPACT STORY

Sixty five year old Jamunabai is a widow who has been abandoned by her children and family members. Left to fend for herself, she works as a cook and sweeper in one of the temples in Jujari, which is 45 kilometers from Pune. She is completely dependent on this income for her living. This state of affairs was jeopardized by her failing eye sight. She was diagnosed to have significant cataract in both her eyes and was advised cataract operation at the earliest. Jamunabai's cataract was operated on in the H. V. Desai Eye Hospital, Pune through Phacoemulsification surgery, free of cost, using the high-end equipment donated by Cognizant Foundation. Thanks to the advanced Phaco surgery otherwise inaccessible to people like her, not only was she saved from going blind but was also able to walk out of the hospital and continue her work at the temple in a day's time.

What it means to them

"I am personally thankful to the Cognizant Foundation for the induction of new Operating Microscope and Phacoemulsification Machine as it has helped us in more than one way. It has increased our capacity for high volume quality surgery and skill transfer. It has reduced patient waiting time. With the modern technology made available, our surgical results have been accurate and has resulted in higher patient satisfaction. It has immensely helped in skill transfer to trainee ophthalmologists who will in turn offer quality eye care services to other needy patients. Cognizant Foundation's support has immensely benefited the poor and needy patients with a better and more advanced technique of surgery."

Dr. Kuldeep Dole, Medical Director, H. V. Desai Eye Hospital, Pune under the aegis of The Poona Blind Men's Association

"The new Operation Theatre facilities supported by Cognizant Foundation has greatly benefited our patients. Earlier many of the patients who were diagnosed with cataract had to wait until the cataracts matured before getting operated, as manual methods of surgery can be done only in advanced cases. This used to cause them a lot of inconvenience as they would find it difficult to do their day-to-day activities with their failing eyesight. With the new Phaco equipment donated by Cognizant Foundation the patients can get operated at any stage of cataract. Also they get back to work sooner as the recovery is faster. The renovated, Operation Theatre, which is state-of-the-art and easy to maintain, ensures patient safety and asepsis is guaranteed."

Dr. Ambika Shetty, Sri Ramakrishna Ashrama Charitable Hospital, Thiruvananthapuram

WOMEN AND CHILD HEALTH

Nurturing women and children

The past decade has seen increasing awareness regarding the health needs of women and children in our society. Modernization and access to quality health facilities are increasingly being made available to women and children, even those from disadvantaged socio-economic backgrounds. Affordability is still a daunting barrier to access quality healthcare. Many families, particularly those with modest incomes, find it a challenge to finance their health care costs. With this being the state of addressing pressing health needs, preventive healthcare is left in the lurch. Cognizant Foundation, in 2015-16, under one of its key focus areas in healthcare - 'Women and Child Health', has specifically supported projects that make available preventive healthcare services to underprivileged women and children. The projects supported are:

- Echo machine and Pediatric Ventilator for Pediatric Cardiac Screening Program in suburbs of Chennai in partnership with Aishwarya Trust, Chennai.
- Scanning machine and Ambulance for providing diagnostic prenatal and gynecological services to women in Bellary, Karnataka in partnership with the Family Planning Association of India, Bellary Branch.
- Mobile Cancer Screening Unit in rural areas of Karnataka and adjoining Tamil Nadu in partnership with Shri Sankara Cancer Foundation, Bangalore.
- Critical equipment for Neonatal Intensive Care Unit in Matri Bhavan Hospital, Kolkata in partnership with Ramakrishna Sharada Mission, Dakshineswar, Kolkata.

IMPACT STORY

Vinayakam and Vijayalakshmi had longed for a child for 9 years and had to endure the cruel taunts of people in the community for being childless. After a painstaking long wait, they were eventually blessed with a beautiful girl baby at the Government Corporation Hospital in Chennai. Their joy was short-lived when the baby was identified to have cardiac trouble in the free Pediatric Cardiac Screening Program conducted by Aishwarya Trust. Thanks to the early screening and timely diagnosis of the heart defect using the equipment donated by Cognizant Foundation, the baby was rushed to emergency surgery and snatched from the jaws of death! Vinayakam and Vijayalakshmi are now the proud parents of Aishwarya, who has been named after the Trust that saved her life.

What it means to them

"Cognizant Foundation's support has helped Aishwarya Trust to become the first NGO in India to run a comprehensive Pediatric Cardiac Screening Program for the underprivileged. The Echo Cardiogram machines have helped us screen approximately 32,000 children since 2013. The machines are used in screening camps held in many Government Hospitals of Tamil Nadu and Puducherry. The Chief Minister of Puducherry has acknowledged that this Pediatric Cardiac Screening Program has actually brought down the infant mortality rate of Puducherry. The machines have helped us save so many precious lives which would have been lost without diagnosis. We are indeed most grateful to Cognizant Foundation for this wonderful support."

Ms. Chitra Viswanathan, Managing Trustee & Co-Founder, Aishwarya Trust, Chennai

"We were urgently in need of a Neonatal Intensive Care Unit (NICU) to treat extremely premature newborn babies with complications. Cognizant Foundation's timely donation helped us purchase all the emergency equipment needed for the NICU. Many newborn babies from the poorer sections of the society of Kolkata and surrounding areas have since been admitted in this unit and have been treated successfully. We express our gratitude and appreciation to Cognizant Foundation for their valuable contribution to this humanitarian cause."

Pravrajika Anirvanprana, Secretary, Ramakrishna Sarada Mission Matri Bhavan, Kolkata

9000+
Lives impacted
per year

OTHER HEALTHCARE PROJECTS IN 2015-16

Sensory Integration Park

The Association of People with Disability (APD), Bangalore, has been working with people with disability. The Shradhanjal Integrated School (SIS) is a part of APD that focuses on all-round development of children with disability (CWD), mostly from poor families. The focus in SIS has been to build disabled friendly and inclusive environment for CWDs, where physical and learning ability will no longer be barriers to academic progress.

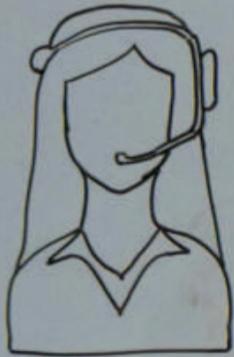
CF has supported APD in setting up a Sensory Integration Park in their school in Bangalore, to provide CWD with different sensory stimulation - to touch, feel, see and experience - culminating in heightened awareness and positive learning experiences.

Capacity Augmentation of Mobility Devices Fabrication Unit

Mobility India's Rehabilitation Research and Training Center in Bangalore works to identify and assess people with mobility problems and provide appropriate rehabilitation services in-house. Their rehabilitation services, which is tailored to suit individual life styles, includes provision of a wide range of affordable and appropriate prosthetic and orthotic devices, wheelchairs and other mobility devices, along with therapy services. CF has supported Mobility India in the procurement of various equipment to augment the capacity of their fabrication unit for mobility devices.



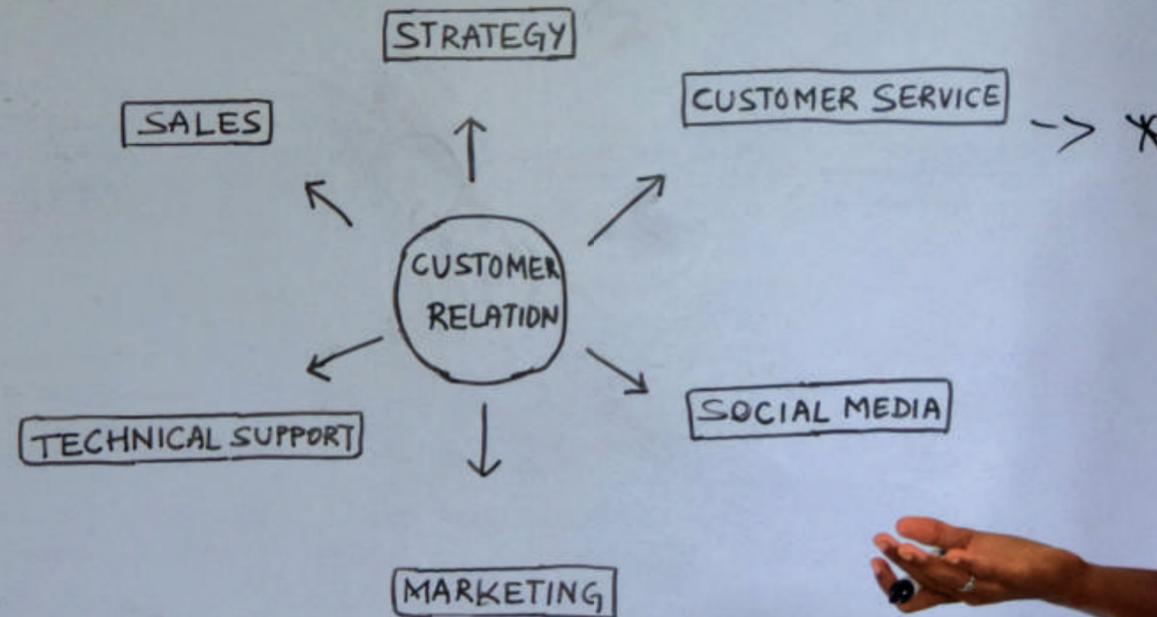
CUSTOMER RELATION AND RETAILING



Communication



Customer Relation



LIVELIHOOD

Enabling inclusive development

India has entered a demographic dividend phase wherein the productive labor force forms the largest population segment. This phase is expected to last nearly 30 years. This demographic dividend is both the biggest opportunity and also the biggest concern for our country. The opportunity is that India will have a surplus of 47 million workers by 2020, equal to the world's shortfall. This young workforce will be a remarkable human capital asset for India. The concern is that less than 3% of the total workforce in India has undergone formal skill training.

Concrete efforts are being undertaken by the Government through the 'Skill India' campaign and also by other organizations such as the National Skills Development Corporation (NSDC) to address this concern. In line with this objective, Cognizant Foundation, has been supporting various Skill Training programs under its Livelihood initiatives.

SKILL TRAINING FOR DISADVANTAGED YOUTH

Unlocking new opportunities

Obtaining gainful employment is a major challenge for youth from disadvantaged socio-economic backgrounds, both in urban and rural settings. They are either school drop-outs or whatever little education they have, does not prepare or qualify them for jobs in the market. They resign themselves to menial jobs that pay a pittance with almost non-existent opportunities for career progression and economic growth.

To improve the life styles of this critical segment of population, Cognizant Foundation has adopted 'Skill Training for Disadvantaged Youth' as its flagship program under Livelihood. It supports short-term skill training programs that offer skill building, life skills training and job placement for disadvantaged youth. The youth trained in these programs graduate with specialized skills and become economically independent. The following are the skill training programs supported by CF in 2015-16:

- Skill Training in Information Technology Enabled Services (ITES), Information Technology Customer Relationship (ITCR), Information Technology Tally (IT Tally), Information Technology Desktop Publishing (DTP), CISCO Networking, Automobile Multi-Skill Technician, Customer Relation and Sales (CRS) and Hospitality trades, for disadvantaged youth from Vizianagaram, Andhra Pradesh; Tumkur, Karnataka; Nalgonda, Telangana and Kolkata, West Bengal in partnership with Dr. Reddy's Foundation, Hyderabad
- Skill Training in Information Technology Enabled Services (ITES), Customer Relations Management (CRM), Automobile Repairs and Hospitality trades, for disadvantaged youth from Kochi, Kerala; Mysore, Karnataka and West Midnapur, West Bengal in partnership with Aide et Action - India, Chennai
- Skill Training in High-tech Welding, CNC Machine Operation, Air Conditioner and Refrigeration Mechanic, Sewing Machine Operator, Electrical, Domestic BPO, Hospitality and Hospital Bedside Assistant trades, for disadvantaged youth from Karaikudi, Palladam and Trichy in Tamil Nadu and Kolkata in West Bengal in partnership with Social Empowerment and Economic Development Society (SEEDS), New Delhi

IMPACT STORY

Tabriaz Pasha is passionate about motor bikes but couldn't find a good job in the automobile industry due to his lack of qualification. He had dropped out of school as he was not interested in studies. He got to know of the skill training being provided by Aide et Action through the support of Cognizant Foundation and got trained in Automobile Trade. The training landed him a job right away at an auto workshop. He saved his income and opened his own auto garage - Shree Vynatheya Auto Clinic - and now makes a steady profit every month. Pasha attributes his success to the skill training program and gives it credit for transforming his life from an aspirant of a small employment to a proud entrepreneur hoping to provide employment in the future for other disadvantaged youth like himself.

What it means to them

"Thanks to the support of Cognizant Foundation, we are witnessing the transformation of youth as change agents. The disadvantaged youth who have been provided the skill training and placed in well-paying jobs are able to contribute to their families and also to their communities and are spreading a positive wave and hope among the future generation."

K. Sivagami, Regional Manager, Aide et Action India, Chennai

"We, at IL&FS Skills are extremely delighted about our partnership with Cognizant Foundation and are grateful for their support in our journey to provide meaningful employment, thereby creating livelihood opportunities to rural youth across various Engineering and Service Sector trades in Tamil Nadu and West Bengal. Thanks to Cognizant Foundation, this joint skills initiative has so far impacted 500 youths and has led to the economic and social empowerment of their families as well."

Rajan KM, Asst. Vice-President, IL&FS Skills (Empanelled training partner of SEEDS)

2400+
Lives impacted

OTHER LIVELIHOOD PROJECTS IN 2015-16

Skill Training Program for Women

Cognizant Foundation has supported the following projects that offer skill training for women from underprivileged sections of the society, leading to the economic betterment of the women and their families.

- Skill Training in Stitching, Paper Products Making, and Embroidery, benefitting women from the National Capital Region (NCR), in partnership with Literacy India, New Delhi
- Skill Training in Home Nursing trade, benefitting disadvantaged women from Chennai, Tamil Nadu in partnership with Association for Non-Traditional Employment for Women (ANEW), Chennai

Equipment Support for Fitter Trade in ITI

Thakkar Bappa Vidyalaya Samiti, Chennai is a Gandhian Institution that runs an Industrial Training Center that provides training to underprivileged boys in Electrician, Fitter and Wireman courses under the National Council for Vocational Training (NCVT) program. The December, 2015 floods in Chennai caused havoc in the Industrial Training Centre resulting in most of the machinery in the workshops becoming damaged beyond repair. Cognizant Foundation supported Thakkar Bappa Vidyalaya for the purchase of machinery, tools and equipment required for the Fitter trade.

OTHERS

Relief and Rehabilitation for the Flood affected

Cognizant Foundation has disbursed ad-hoc grants to the following NGOs to fund their relief and rehabilitation programs for those affected by the December 2015 floods in Chennai.

- AID India, Chennai
- ECOMWEL, Chennai
- EKAM Foundation, Chennai
- Hindu Mission Hospital, Chennai
- Little Drops, Chennai
- Sevalaya, Chennai
- Sri Ramacharan Charitable Trust, Chennai
- Sri Ramakrishna Math, Chennai
- The Voluntary Health Services (VHS), Chennai

The Foundation is currently working on a community rehabilitation program for two of the communities affected by the Chennai floods.

350+
Lives impacted

IMPACT BY STATE

Lives impacted annually for the last five years

AP/Telangana
22000

Number of projects
18

Lives impacted annually (last five years):

- Education: 12500 | Projects: 9
- Healthcare: 8000 | Projects: 5
- Livelihood: 1500 | Projects: 3

Karnataka
159250

Number of projects
35

Lives impacted annually (last five years):

- Education: 45950 | Projects: 13
- Healthcare: 110800 | Projects: 16
- Livelihood: 2500 | Projects: 6

Kerala
25900

Number of projects
4

Lives impacted annually (last five years):

- Education: 10000 | Projects: 1
- Healthcare: 15000 | Projects: 2
- Livelihood: 900 | Projects: 1

Maharashtra
155320

Number of projects
20

Lives impacted annually (last five years):

- Education: 39250 | Projects: 8
- Healthcare: 116050 | Projects: 11
- Livelihood: 20 | Projects: 1

NCR
50800

Number of projects
3

Lives impacted annually (last five years):

- Education: 7600 | Projects: 1
- Healthcare: 43000 | Projects: 1
- Livelihood: 200 | Projects: 1

Tamil Nadu
52000

Number of projects
45

Lives impacted annually (last five years):

- Education: 10400 | Projects: 18
- Healthcare: 40700 | Projects: 17
- Livelihood: 900 | Projects: 6

West Bengal
62000

Number of projects
21

Lives impacted annually (last five years):

- Education: 4400 | Projects: 3
- Healthcare: 55900 | Projects: 15
- Livelihood: 1700 | Projects: 3

PAN-INDIA CF SCHOLARSHIP PROGRAM

Lives impacted: **426**

Number of projects: **1**

- Education
- Healthcare
- Livelihood