



Yearbook
2020/21

Empowering
Communities
Through
Inclusive
Development



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Messages From The Board



RAJESH NAMBIAR

Chairman, Cognizant Foundation,
Chairman & Managing Director,
Cognizant India



“We plan to champion initiatives powered by digital technologies that advance inclusion for equitable opportunities.”

2020 has been unlike any other year we could have imagined. As the pandemic’s continuing waves impacted lives and livelihoods, we focused on deploying all resources available to us to help India overcome this humanitarian crisis. We launched Operation C3 – Cognizant Combats COVID-19 – the company’s rapid response programme aimed at protecting the health and safety of not only our associates but also underserved communities. We delivered immediate relief across India through emergency funding of our Foundation. Along with our longstanding implementation partners, we successfully mobilized critical medical equipment and services, from oxygenated COVID care beds and ventilators to PPE kits and vaccinations, for most vulnerable and differently-abled communities - to help meet the demands of this crisis and save lives.

Our purpose guided our actions during this extraordinary year, compelling us not only to support vulnerable communities but also to address heightened inequities and exclusions in access to healthcare, online education and learning resources, and skills that generate livelihoods.

As we move forward to the next phase of our journey, we plan to champion initiatives that advance inclusive development for equitable opportunities, especially for children, women, and differently-abled persons. We will aim to deploy the power of digital technology to scale our programmes, create greater impact and deliver maximum value to our beneficiaries.

The Foundation has already taken its first step in this direction. With its implementation partner - Enable India – a new learning platform to skill the visually impaired with digital technologies is underway, and a second project is deployed in partnership with IIT Madras to provide technology-enabled post-natal care to newborns.

We also look forward to a deeper engagement with all our stakeholders – thought leaders, NGO partners, experts, and government authorities to accelerate the impact of our work. We hope for their continued support towards our efforts to bring about sustainable change and make a meaningful difference in the years to come.



**RAMASESHAN
KOTHANDARAMAN**

Director, Cognizant Foundation
and Chief Financial Officer,
Cognizant India



*"We aim to leverage our
expertise and collaborate
with key stakeholders to
create ecosystem-level
solutions."*

It has been a challenging period for every one of us. The pandemic did hit us all very hard. However, in these difficult times our Foundation, working with healthcare partners and other non-profit institutions, did a commendable job in many fronts including the donation of personal protective gears, critical medical equipment to Government Hospitals. In addition, it has collaborated to mobilize COVID care beds, paediatric ICU units across multiple cities in India. To sharpen our focus and amplify our impact, we plan to adopt inclusion as the cornerstone of our impact roadmap going forward. We also aim to leverage our expertise and learnings and collaborate with key stakeholders to create ecosystem-level solutions that

benefit manifold individuals, communities and organisations.



N. R. KRISHNAN

IAS (Retd.)
Director,
Cognizant Foundation



“The Foundation went all out to combat the pandemic at all centers where Cognizant operated.”

CSR is not dispensing charity. It is to be socially responsive, progressive and inclusive. The COVID-19 pandemic provided the opportunity for Cognizant to demonstrate this understanding. Thanks to enhanced fund allocation, its CSR arm, the Cognizant Foundation, went all out to combat the pandemic at all centres where Cognizant operated. Material support was extended to state governments and non-governmental bodies engaged in providing hospital services for all and community vaccination particularly to the differently-abled. This consisted of making protective gear available to healthcare personnel, along with life-saving equipment like Ventilators, Oxygenators and Oxygen producers to hospitals.

Modest though our efforts were, they gave us the satisfaction that we were part of a national campaign.

At home, Cognizant Foundation’s objectives and operations are being given a fresh look to align them more sharply with the emerging demands of society. Establishing synergy between Cognizant’s core competence and the Cognizant Foundation’s working in its functional areas on one hand and between the Foundation and Outreach on the other form a significant part of this exercise. With this internal consolidation and the availability of greater funds, we can set our sights higher.



KESHAV DESIRAJU

IAS (Retd.)
Director,
Cognizant Foundation



*“The efforts of
Cognizant Foundation
are needed more than
ever before.”*

The past year has seen the Foundation having to continue to focus its efforts on addressing COVID-19 and its consequences. This was not entirely anticipated and the Foundation has been alert enough to identify organisations needing help. All colleagues at the office have worked without respite through these difficult times and have kept the Foundation’s work on track. My warmest greetings to all of them.

An important lesson we have learnt from the pandemic is that the efforts of Cognizant Foundation are needed more than ever before. We have learnt, sadly, exactly how flimsy the public health system is in some states; ideally we should plan for substantial investments

in public health over the next few years. We have also learnt of the calamitous loss to huge numbers of India’s children in terms of lost schooling; primary and secondary education are clearly sectors where the Foundation will need to focus on in the future, broadening our current emphasis on skill upgradation.



**DR. NANDINI
RANGASWAMY**

Director,
Cognizant Foundation



“Technology can serve as a great equaliser when made available to underserved sections in society.”

This year, we witnessed a humanitarian crisis of unprecedented proportions in the country. Our healthcare system bore the brunt of the strain caused by rising COVID-19 cases. Recognising that the best way to overcome the challenge is to work together, the Foundation worked closely with its partners to mobilise and operationalise our response to this crisis. The prompt support of Cognizant, its Associates and NGO partners helped the Foundation’s national relief efforts for vulnerable communities.

The COVID-19 pandemic also significantly disrupted the education and skilling ecosystem. Face-to-face instruction came to a halt almost overnight, requiring a switch to online learning and virtual education. The Foundation’s initiatives in education and skilling ramped up the capacity to teach and learn remotely, leveraged digital platforms, accelerated the integration of information

technology tools and aided the introduction of hybrid models of learning.

In the words of Robert Frost, “miles to go before I sleep.” On the one hand, the world embraced digital transformation at an accelerated pace, bringing to light technology’s critical role in how people work, learn and live in the new normal. On the other hand, the pandemic has highlighted the harsh reality of the digital divide. Recognising that technology can serve as a great equaliser when made available to underserved sections in society, the Foundation is currently designing interventions that strategically and intentionally leverage technology so that the digitally-disadvantaged are not further marginalised. As always, the objective of the Foundation’s interventions will be on empowering vulnerable communities - particularly children, women and persons with disabilities - to brave the challenging times and emerge more resilient.



K. BALAJI

Director, Cognizant
Foundation



“The Board has identified ‘inclusion’ and ‘tech-as-an-enabler’ as key anchors for the Foundation’s programmes.”

To say that the year under review (2020/21) has been a challenging one would be putting it very, very mildly. The COVID-19 pandemic continues to impact every aspect of living, stretching and testing the limits of human endurance and adaptability. In offering emergency assistance Cognizant Foundation responded as best it could in its usual thoughtful and efficient way. The Foundation’s expertise in supporting healthcare services, coupled with the solid network of partners, was a crucial factor in the execution of projects related to the COVID-19 response. It is a matter of great satisfaction that the Foundation’s regular programmes continued to operate within the prevailing constraints and restrictions imposed by the various public authorities.

If the pandemic has caused organisations all over the world to take a hard look at every aspect of their functioning, it has in a way also quickened the Foundation’s critical review of its own work over the past decade and a half. After a six-month-long exercise, the Board has identified “inclusion” and “tech-as-an-enabler” as key anchors for the Foundation’s flagship programmes. As a result, Cognizant Foundation’s project portfolio will see rationalisation, and its communication and branding strategy will reflect these changes. As a member of the Board, I look forward to seeing the beneficial effects of this sharpened focus.

The staff of the Foundation and our partners deserve the highest praise for maintaining their high performance levels in these extraordinary times.



2020/21
At A Glance

From The CEO's Desk



RAJASHREE NATARAJAN

CEO, Cognizant Foundation

We have completed 16 years of empowering change for the most marginalised communities across the thematic areas of Healthcare, Education, and Livelihood. Thanks to the generous grant by the Cognizant leadership and the unlimited time and energy invested by our Board of Directors, our team and Cognizant Volunteers, we were able to brave the COVID-19 pandemic and focus our efforts on reaching the needy. Thanks to our committed partners, we continued our work on preventing disabilities, enabling access to quality education for children from underserved societies and skilling youth, women and persons with disabilities for employment and livelihood.

Inclusion and leveraging technology for social good have always been our focus in the programmes we've undertaken. The Foundation has adopted the cross-cutting theme of prevention of disabilities and empowering persons with disabilities across sectors. We look forward to continuing the tradition of delivering quality solutions that bring about a significant change in the lives of our beneficiaries and provide an opportunity for them to lead better lives.

Operational Highlights

The year under review saw Cognizant Foundation complete 16 years of empowering change for the most marginalised and disadvantaged communities in India. In the last 16 years, the Foundation has successfully implemented over 480 projects, partnering with over 300 not-for-profit organisations, impacting the lives of millions of underprivileged individuals across India. Inclusion has always been an underlying tenet of our programmes with our interventions focusing on uplifting the lives of some of the most underserved and underrepresented communities like children, women and PwDs across the thematic areas of Healthcare, Education and Livelihood.

The COVID-19 pandemic that resulted in significant global social and economic disruption, brought untold misery to millions of individuals in India. The Foundation's resources were focused on doing everything possible to help in the time of need. Given our strong focus in healthcare, the COVID-19 relief efforts in 2020-21 focused on protecting frontline workers & strengthening healthcare systems across nine States, helping them in their emergency response.

Braving the restrictions of the pandemic, the Foundation and its partners continued to reach out to and support underserved individuals across the country through the various programme initiatives in healthcare, education and livelihood. The core focus of

these programmes was on inclusive development, prevention of disabilities and support to persons with disabilities. We also looked at leveraging our core expertise and capabilities to harness the right digital technologies to scale our impact and bring about sustainable solutions.

Our flagship programme under Healthcare – 'Preventing Avoidable Blindness' had its thrust on preventing disability, especially among infants and children and the 'Promoting Women and Child Health' programme enabled access to quality healthcare for women and children in need. Under the umbrella of Education, the Foundation's scholarship programmes provided access to quality education for

Operational Highlights

visually challenged students and strengthened the special education ecosystem in the country. The 'Capacity Building for School Education' programme with a special focus on Digital Learning and STEM supported thousands of children across the country. The Livelihood flagship programmes empowered persons with disabilities and women, helping them become self-reliant.

2020/21 also witnessed the launch of key projects - such as the technology solution for temperature monitoring of newborn babies post-discharge in healthcare and the technology platform up-gradation for Persons with Visual Impairment in education - that leverage the power of digital technologies to

amplify the impact and scale of our interventions, delivering maximum value to the communities we support.

In the year under review, the Foundation impacted the lives of over 393,000 persons, in partnership with 59 not-for-profit partners. The primary geographical focus was on 8 States - Andhra Pradesh, Karnataka, Kerala, Maharashtra, NCR, Tamil Nadu, Telangana and West Bengal - while some projects were pan-India and others extended to States beyond these eight, depending on the need.

We thank Cognizant and our partners who joined hands with us in showing resilience in facing these unprecedented times and aiding us in our commitment to helping our people

and communities overcome the humanitarian crisis gripping India.

Operational Highlights



393,000+ Lives Impacted



59 NGO Partners



8 States

Healthcare

60,000+ lives impacted by bringing quality healthcare within reach

Livelihood

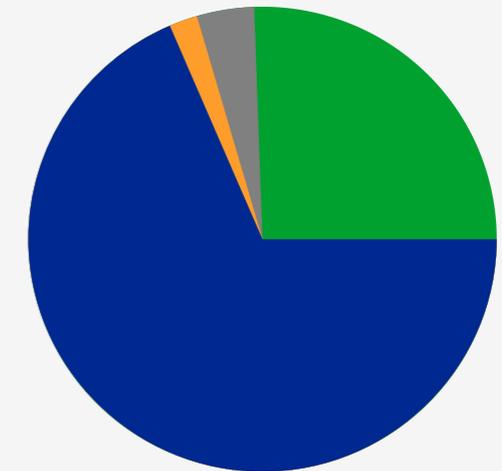
1900+ lives empowered by enabling underserved persons with skill-training programmes

Education

327,500+ learners impacted by enabling access and facilitating inclusion for quality education

Disaster Relief

4600+ lives impacted by providing immediate relief from a devastating natural disaster



Healthcare Education Livelihood Disaster Relief

Battling The Covid-19 Pandemic

722,000+ pieces of protective equipment donated
1,100+ critical medical equipment donated

As the first wave of the COVID-19 pandemic swept the nation, people looked to frontline workers like doctors, nurses, police personnel, the fire department, and others for support. These unsung heroes worked tirelessly for months, risking their lives and putting the needs of others above everything else.

Our COVID-19 relief efforts were focused on leveraging our expertise in healthcare to support a system that was feeling the strain. Scores of protective equipment were donated to frontline workers to aid in their mission, and thousands of critical medical equipment were donated to strengthen the healthcare systems in Gujarat, Karnataka, Kerala, Maharashtra, NCR, Odisha, Tamil Nadu, Telangana and West Bengal, and other continued efforts.



9 States Covered



61 Government Hospitals Supported



19 Police and Fire Departments Supported



14 Not-for-profit Institutions Supported

Disaster Relief After Cyclone Amphan

About



2 Districts of West Bengal



4,220+ Households Supported with Dry Ration & Emergency Kits



1000 Households Given Utensils



6000 Adolescent Girls and Women Given Sanitary Pads



300 Infants Given Nutritional Support



300 Mothers Provided Nutritious Food



400+ PwDs Given Immediate Relief



1000 Elderly Given Blankets

Disaster Relief After Cyclone Amphan

Impact Story



“The cyclone took everything we had,
leaving us at the mercy of others.”

Mrs. Patra,
Survivor, Cyclone Amphan

[Read the Story](#)

Healthcare

60,000+ People Received Access to Quality Healthcare in 2020/21

Cognizant Foundation promotes societal inclusion by supporting healthcare programmes which make high-quality healthcare more accessible to women, children and PWDs; especially those belonging to underserved communities. In 2020/21, apart from supporting projects in our main three focus areas, we also worked with Government and not-for-profit healthcare and frontline organisation in battling the COVID-19 pandemic.



Preventing Avoidable Blindness



Promoting Women and Child Health



Capacity Building in Healthcare

Preventing Avoidable Blindness

Blindness and vision impairment are major health problems that affect millions in India, especially in the underserved communities.

[Read More](#)



Preventing Avoidable Blindness

Community Eye Screening

[i About](#)



62
Surgeries



775
Spectacles



35,000+ Children
Screened

Partner
Dr. Shroff's Charity
Eye Hospital, New
Delhi



"I now have the confidence to attain my dream," says Rumi, a 5th Std. Student

[Read story](#)



"I can finally see the light in her eyes," says the father of 12-year-old Pallavi

[Read story](#)

Preventing Avoidable Blindness

Screening & Treatment of RoP

[About](#)



5,100+ Pre-term Babies Screened



5 States



“You have given us a reason to smile in life,” says Mr. Shinde, father of a 28-week pre-term baby

[Read story](#)



“If this baby can see today, it is because of Cognizant Foundation,” says a doctor who treated the child

[Read story](#)

Partners

Aravind Eye Hospital, Chennai | H. V. Desai Eye Hospital, Pune | L. V. Prasad Eye Hospital, Hyderabad | Mission for Vision, Mumbai

Preventing Avoidable Blindness

Setting Up & Running Vision Centres

[About](#)



1,200+ Patients Screened



3 States



8 Vision Centres

Partners

Mission for Vision, Mumbai | Tulsi Eye Hospital, Nashik | Operation Eyesight India, Kolkata | Globe Eye Foundation, Bengaluru | Lions Club of Jamalpur Welfare Trust, Jamalpur | Sundarban Social Development Centre, Sultanpur



“For the sake of others like me, I hope this project continues for many years,” says Mr. More from Chalisgaon

[Read story](#)



“Even though I came with empty pockets, I was treated with care at every step,” says Mr. Waghmare from Patonda

[Read story](#)

Preventing Avoidable Blindness

Equipment & Research

Cognizant Foundation has made significant inroads into making quality eye health services accessible to the underprivileged. We have been identifying reputed eye care institutions across the country and extending support to equip them with state-of-the-art ophthalmic equipment.

Support

High-quality eye treatment to over 3,200 people from underserved communities

Research on Fungal Keratitis

Retinal injections for underserved persons

Partners

Sassoon General Hospitals, Pune
Sri Sankaradeva Netralaya, Guwahati

Aravind Medical Research Foundation, Madurai

Sankara Netralaya, Chennai



“Now I know that darkness is not the end and there will always be light,” says Ramila, a cataract patient

[Read story](#)

Promoting Women And Child Health

Cognizant Foundation supports projects aimed at reducing infant mortality, disability and morbidity, and maternal mortality.

[Read More](#)



In 2020/21



18,800+
Lives Impacted



9
NGO Partners



4
States

Promoting Women And Child Health

Technology-Enabled Post-Discharge Care For Newborns

 About



Aim: Cover 10,000+ Babies Over 3 Years



Personalised, App-based solution



Periodic Post-discharge Care of At-risk Infants

Partners

IIT Madras | JIPMER, Puducherry | Chengalpattu Medical College Hospital, Chengalpattu | Institute of Obstetrics and Gynaecology, Chennai | Institute of Child Health, Chennai | Saveetha Medical College Hospital, Chennai



Promoting Women And Child Health

Project Suraksha

 About



6,800 Women
and Children
Reached



2,600 in
High-risk
Category



“Thanks to you, my daughters and their children will be healthier than ever,” says Mrs. Afshana

[Read story](#)



“Because of Project Suraksha, I will be able to care for my children better,” says Mrs. Alfiya

[Read story](#)

Partner

Committed Communities Development Trust, Mumbai

Promoting Women And Child Health

Intensive Therapy Unit

[i About](#)



2000+ Women and Children from
Underserved Communities Treated

Partner

Ramakrishna Sarada Mission Matri Bhavan, Kolkata



Promoting Women And Child Health

Screening For Congenital Heart Disease In Children

 About



Equipment
Support: ECHO
Cardiograph



580+ Children
Screened

Partner
Aishwarya Trust, Chennai



Capacity Building In Healthcare

Cognizant Foundation provides grants to numerous healthcare institutions to better help the underserved.

[Read More](#)



Capacity Building In Healthcare

Community Mental Health Programme

[i About](#)



2,500+
Lives Impacted



8 Locations in
Chennai &
Neighbouring Areas

Partner

The Banyan, Chennai



Capacity Building In Healthcare

Medical Care For The Elderly Destitute

[i About](#)



1,800+ Lives Impacted

Partner
Little Drops, Chennai



“Take him to the bed I was on and put those tubes in his nose. He’ll be all-right,” says Ayesha

[Read story](#)



“What time I have left, thanks to you, I can finally spend in peace,” says Nalini

[Read story](#)

Capacity Building In Healthcare

Equipment For Blood Bank

 About



20,000+ Lives Impacted Every Year

Partner

Voluntary Health Services, Chennai



Capacity Building In Healthcare

Screening Equipment For Cancer Patients

[i About](#)



3000+ Lives Impacted

Partners

Cancer Institute (WIA), Chennai |
Rotary Club of Madras Temple City



Education

327,500+ learners empowered in 2020/21

Cognizant Foundation believes that promoting quality education is key to empowering underserved communities in India. Through our interventions under education, we strive to promote merit, equity and inclusion. In 2020/21, we continued to focus on enabling access to quality education by supporting programmes that help learners acquire knowledge that is relevant in the modern world.



Scholarships For
Higher Education



Capacity Building In
School Education

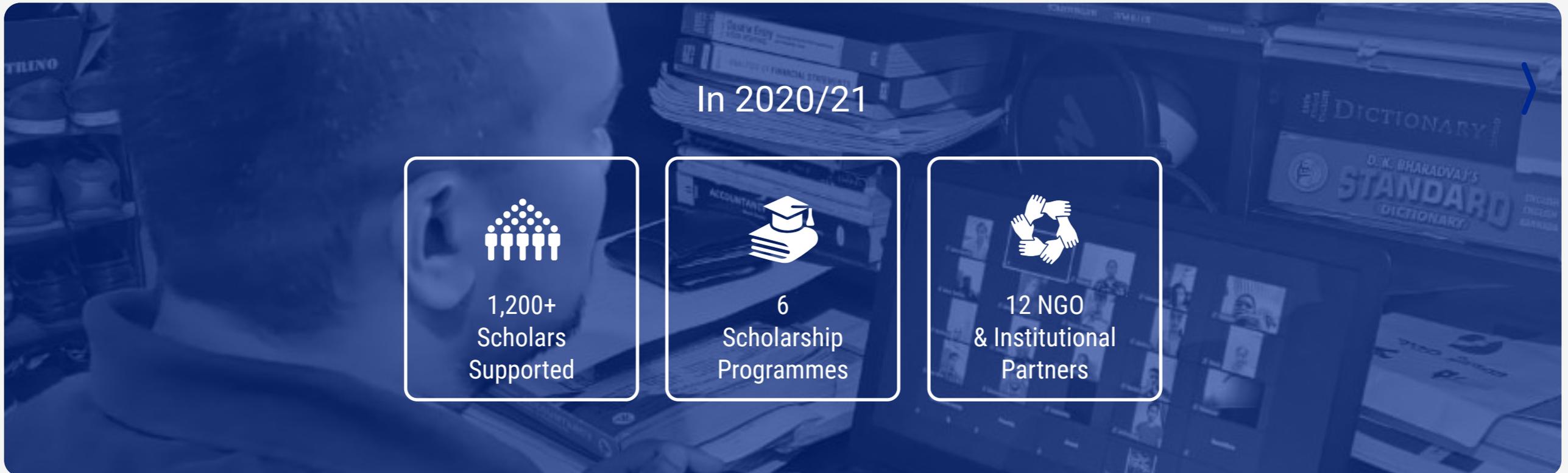


Promoting
Vocational-Technical
Education

Scholarships For Higher Education

To promote equity and inclusivity, Cognizant Foundation has institutionalised a wide range of scholarships in diverse disciplines.

[Read More](#)



In 2020/21



1,200+
Scholars
Supported



6
Scholarship
Programmes



12 NGO
& Institutional
Partners

Scholarships For Higher Education

In Engineering And STEM

[i About](#)



440+ Scholars Supported

Partners

Foundation for Excellence India Trust, Bengaluru |
Christel House, Bengaluru | Cognizant Outreach



“I hope to help others like me achieve their goals.”

- Krithika, III B.Tech

[Read story](#)



“I hope to become an entrepreneur one day and give back to society.”

- Thirumurugan, III B.Tech

[Read story](#)

Scholarships For Higher Education

For The Visually Impaired

 About



690+ Visually Impaired
Scholars Supported

Partner

Help the Blind Foundation, Chennai



“The scholarship has helped me
become more confident and develop
essential skills.”

- Shiv Kumar, HTBF Scholar



“Being a part of the EMET programme
is better than I ever imagined.”

- Poonam, HTBF Scholar

Scholarships For Higher Education In Special Education

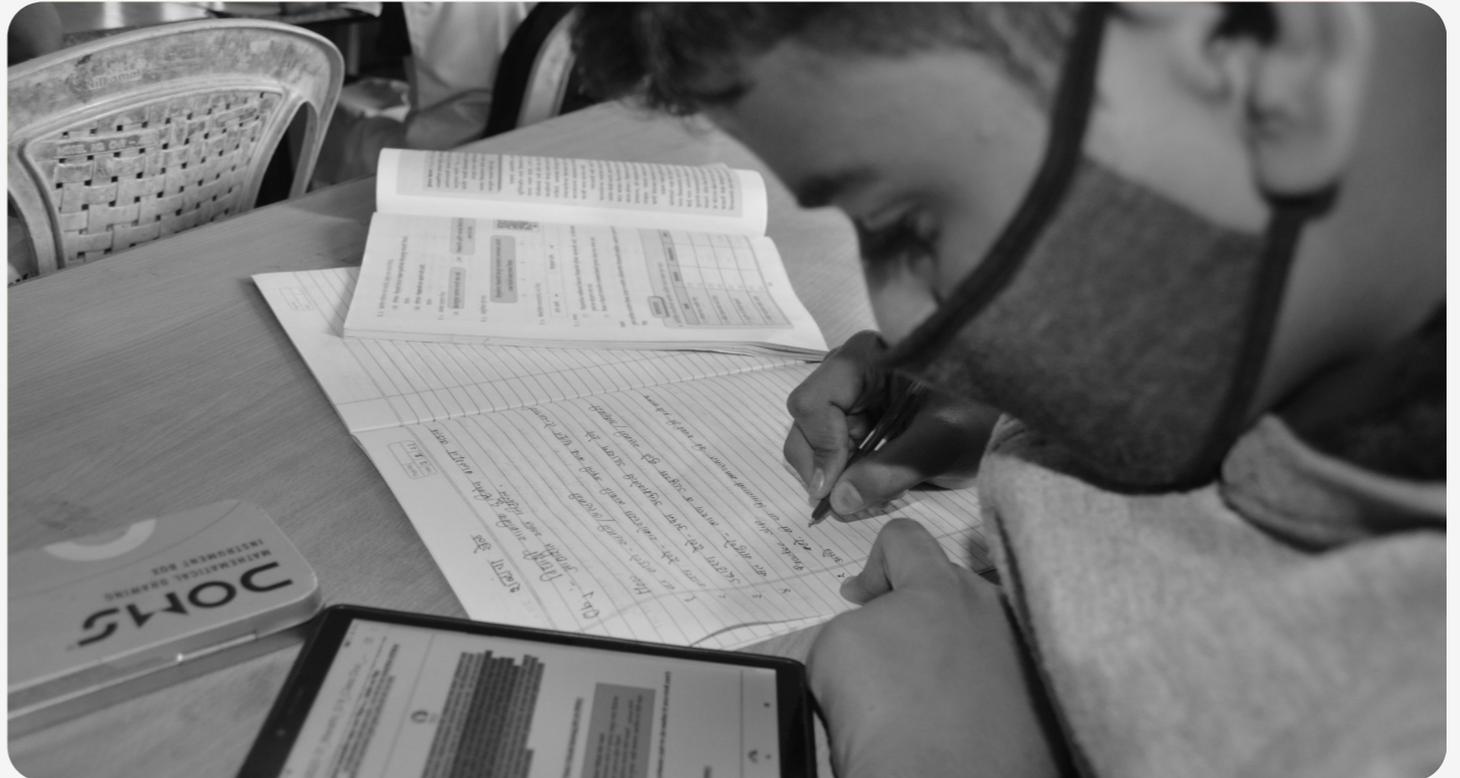
[i About](#)



50 Scholars Supported

Institutions

National Institute for Empowerment of Persons with Multiple Disabilities | Andhra University | Sri Padmavati Mahila Visvavidyalayam | Alagappa University | Ramakrishna Mission Vivekananda Educational and Research Institute



Scholarships For Higher Education

In Social Sciences

 About



90 Scholarships
Awarded

Institutions

Tata Institute of Social Sciences, Mumbai |
Rajagiri College of Social Sciences, Kochi |
Madras School of Social Work, Chennai |
Maharaja Sayajirao University Baroda, Vadodara |
University of Rajasthan, Ajmer | University of
Kashmir, Srinagar



“Your support has inspired me to help others and give back to the community.” - Namika, MSW student



“I hope to serve others in need and your support makes my goals more reachable.” - Telston, MSW student

Scholarships For Higher Education

For Promoting Excellence

[i About](#)



10 Scholars
Pursuing M.Sc.
Computer Sciences

Partner
Chennai Mathematical Institute, Chennai



“We thank Cognizant Foundation for providing invaluable support.”
- Prof. Madhavan Mukund, Director, CMI

[Read more](#)



“This scholarship has equipped me with the knowledge to excel in the field.” - Deeksha, II Year Student

Scholarships For Higher Education

In Arts, Science & Commerce

[i About](#)



35 Scholars Supported

Partners

Cognizant Outreach | Swadha Foundation, Bengaluru | Christel House, Bengaluru



“Your support will help me create a bright future for me and my family.”
- Anthony, II BBA

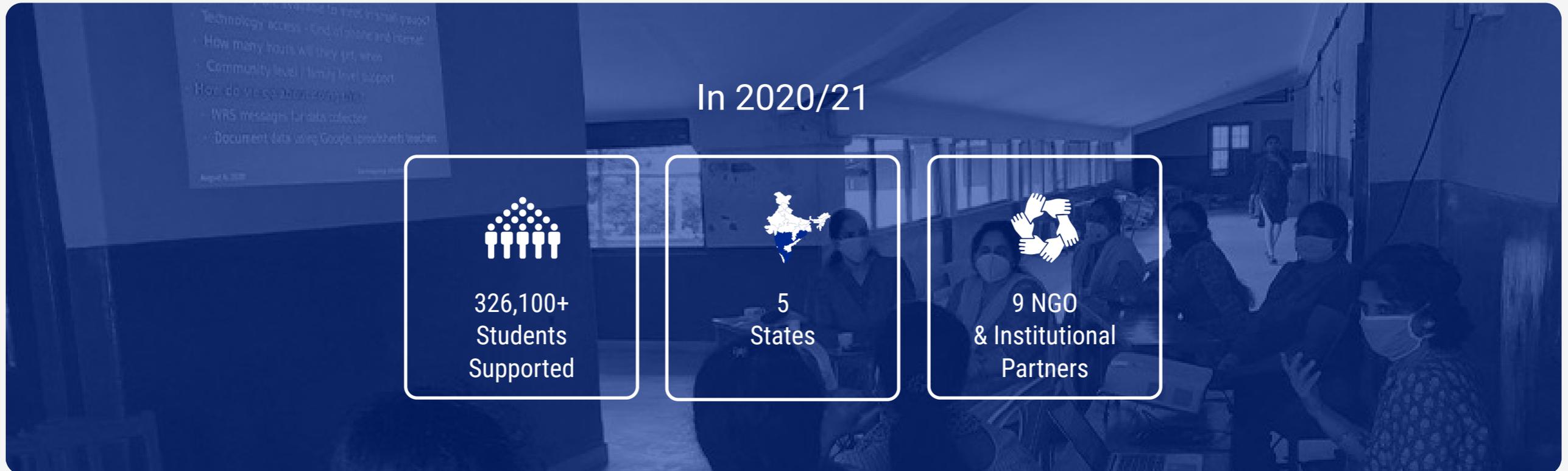


“I will work hard and one day, support students in need just like how you are doing.”
- Prem, II B.Com

Capacity Building In School Education

Leveraging our strength in technology, Cognizant Foundation is working towards enhancing the quality of school education.

[Read More](#)



In 2020/21



326,100+
Students
Supported



5
States



9 NGO
& Institutional
Partners

Capacity Building In School Education

Building Teachers' Capacity In Digital Learning & STEM

 About



4,200+ School Students & Teachers Empowered



30 Government-aided Schools in Bengaluru



“These online classes allowed me to continue learning from my comfort zone, even during this pandemic.”
- Sahana, Std. 8 Student



“I enjoyed all the activities conducted for us like Geogebra and Tangram puzzles. They will be very helpful for my future.”
- Nithin, Std. 9 Student

Partner

IT for Change, Bengaluru

Capacity Building In School Education

Enabling Access To Experiential Science Learning

 About



210,900+ School Students and Teachers Empowered



3 States

Partner

Agastya International Foundation, Bengaluru



“The classes are fun and interesting. I even got to participate in an online science contest and won a trophy!”
- Rithika, Std. 8 Student



“Before the Cognizant classes, I never liked science. Now my favourite subjects are Maths and Physics.” -
Manisha, Std. 8 Student

Capacity Building In School Education

Enabling Digital Learning In Classrooms

[i About](#)



5,400+ School
Students
Empowered



2
States

Partner

American India Foundation, New Delhi



“I would like to thank American Indian Foundation and Cognizant Foundation for giving our school this opportunity.”
- Qhirunnisa, Headmistress

[Read more](#)



“These classes have really helped us continue learning, even though we couldn’t go to school!”
- Akshita, Std. 8 Student

[Read story](#)

Capacity Building In School Education

Digital Learning Platform For Persons With Vision Impairment

[i About](#)

Platform
EYE
(Educate
Yourself Easily)

Aim
Enable 60,000+
Persons with
Vision
Impairment (PVI)
Across India Over
3 Years

Partner
EnAble India, Bengaluru



Capacity Building In School Education

Connected Learning And Research On Inclusive Education

[i About](#)

Partner

Tata Institute of Social Science,
Mumbai and Hyderabad



Capacity Building In School Education

Montessori Environment Of Education

 About



500+ Students Supported

Partner

Sri Ramacharan Charitable Trust, Chennai



“Learning is a continuous process and should not be limited to the child’s third environment, the school.”

- Radhika, SRCT

[Read more](#)

Capacity Building In School Education

Resource Rooms For Dyslexic Children

 About



6 Government-aided Schools

Partner

Madras Dyslexia Association, Chennai



“Through this programme we gained invaluable skills needed for teaching dyslexic children.”

- Mrs. Sharmila, Teacher

Capacity Building In School Education

Devices For Blended Learning

 About



265 Students &
10 Teacher Assistants

Partner

iTeach Movement, Pune



“Thanks to my device, I was able to discover new things even during lockdown.”

- Mohini, Std. 10 Student

Capacity Building In School Education

Missed Call Do Kahaani Suno!

 About



150,000+ Kids
In The 3-10 Age Group

Partner

Pratham Books, Bengaluru



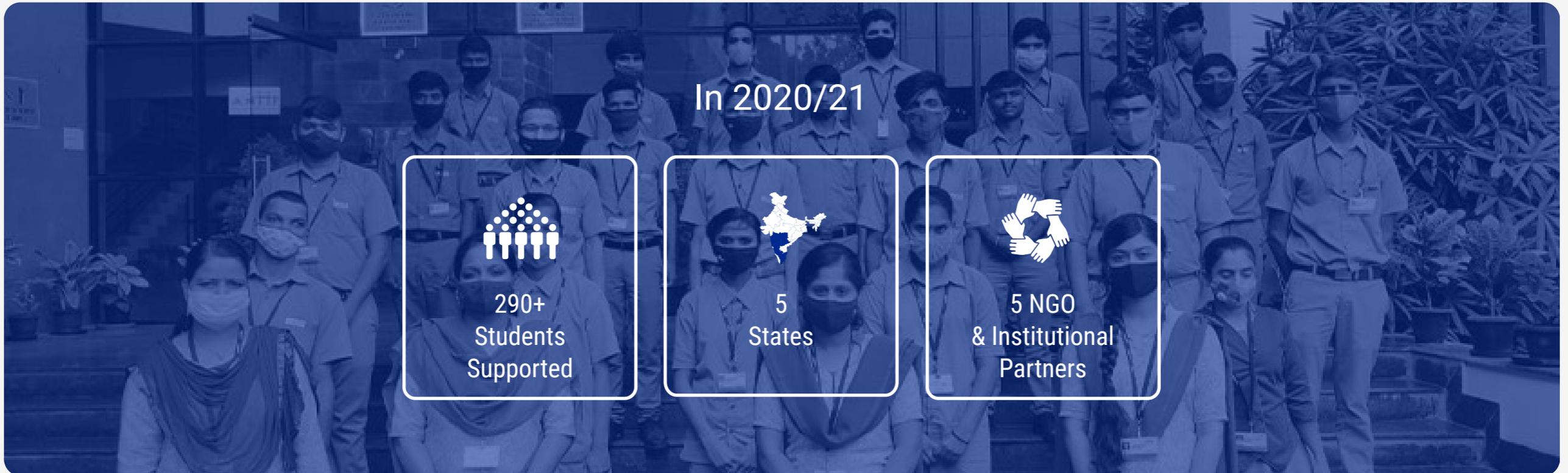
“My students are so interested in the stories that they listen to them even on weekends.”

- Mr. Jivne, Teacher

Promoting Vocational-Technical Education

Cognizant Foundation promotes Vocational-Technical Education by supporting initiatives at a student and institutional level.

[Read More](#)



Promoting Vocational-Technical Education

Promoting Technical Skills For Young Women & Persons With Disabilities

[i About](#)



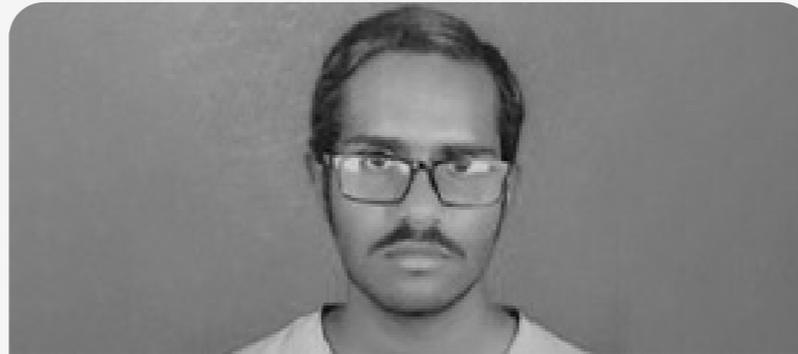
250+ Students Supported



4 States

Partners

Nettur Technical Training Foundation (NTTF), Bengaluru | PanIIT Alumni Reach for India Foundation (PARFI), Mumbai | L.V. Prasad Eye Institute, Hyderabad | Dr. Shroff's Charity Eye Hospital, New Delhi



"I hope to get a good job which will help my family thrive and live comfortably."

- Monish, NTTF-ITI Student

[Read story](#)



"Thanks to Cognizant Foundation's support, I am able to bring a difference to our lives."

- Sunita, PARFI-ANM Student

[Read story](#)

Promoting Vocational-Technical Education

Supporting Vocational-Technical Institutions

[i About](#)



Equipment to Launch a 1-year Diploma
Course in Mechanic Auto Electrical and
Electronics Which Trains 40 Students
Every Year

Partner

Swami Dayananda Saraswati Educational
Society, Manjakudi



Livelihood

1,900+ Lives Transformed in 2020/21

The ability to earn a livelihood is the catalyst to success - not just for an individual, but also for the community. It paves the way for the elimination of inequalities and enhances overall livelihood.

Cognizant Foundation supports the skills training of persons with disabilities, women, and underserved youth through programmes that tackle key issues such as sector-specific skill sets, creation of sustainable and gainful employment, support for language and life skills.



Skilling Persons
With Disabilities



Skilling Women



Skilling
Underserved Youth

Skilling Persons With Disabilities

Cognizant Foundation collaborates with reputed not-for-profit organisations to train, enable and empower PwDs.

[Read More](#)



600+ Lives Transformed



3 States

Partners

Cheshire Disability Trust, Bengaluru |
Dr. Reddy's Foundation, Hyderabad |
Sarthak Educational Trust, New Delhi |
The Association of People with
Disability, Bengaluru

Skills

Banking, Financial Services and
Insurance | E-Commerce |
Information Technology (IT) and
ITeS | Hospitality | Logistics |
Manufacturing | Retail

Skilling Persons With Disabilities

Impact Stories



“After the pandemic hit, I thought I would never get a job.”
- Jeni, Trainee, Dr. Reddy’s Foundation

[Read story](#)



“This training programme has transformed my life.”
- Mahesh, Trainee, Cheshire Disability Trust

[Read story](#)

Skilling Women

Cognizant Foundation, in partnership with reputed not-for-profit organisations, provide women with training in specialised skills.

[Read More](#)



160+ Lives Transformed



2 States

Partners

Association for Non-traditional
Employment for Women, Chennai |
Sarvodaya Integrated Rural
Development Society, Koppal |
Women's Organisation for Rural
Development, Namakkal

Skills

Home Nursing | Tailoring

Skilling Women

Impact Stories



“I am a confident, happy person today because of Cognizant Foundation.” - Gayathri, Trainee, ANEW

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“My training has given me the confidence needed to be successful.” - Radhamani, Trainee, WORD

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Skilling Underserved Youth

Cognizant Foundation supports programmes that enable underserved youth to improve their economic standing.

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1,100+ Lives Transformed



4 States

Partners

Aide et Action, Chennai | Don Bosco Tech Society, New Delhi | Pratham Education Foundation, Mumbai

Skills

Automobile Repairs | Customer Relations Management | CNC Operation | Electrical | General Duty Assistant | Hospitality | ITeS | Retail | Tally

Skilling Underserved Youth

Impact Stories



"I now have the ability to create a better future for my family."

- Nilgagan, Trainee, Pratham

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"I hope more people get the kind of opportunities I have been blessed with." - Nikita, Trainee, Pratham

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